

REGINA INTER-PARISH CATHOLIC BOARD OF EDUCATION MEETING

TUESDAY, May 23, 2023

6:30pm Regular Board Meeting

MPR

Vision: To foster excellence with faith, knowledge, and community

Regular Agenda

- | | |
|--|------------|
| I. CALL TO ORDER – Board of Education | 10 minutes |
| a. Opening Prayer | |
| b. Roll Call | |
| c. Chairperson Remarks | |
| d. Approval of Minutes – April 25, 2023 & May 16, 2023 Special Meeting | |
| e. Approval of Agenda | |
| f. Open to the Audience | |
| II. NEW BUSINESS DISCUSSION | 15 minutes |
| a. Approve Angela Olsen as check signer replacing Fr Witt effective July 1, 2023 | |
| III. OLD BUSINESS UPDATE | 15 minutes |
| a. ESA Update | |
| IV. ADMINISTRATION REPORTS IN PACKET/QUESTIONS | 10 minutes |
| a. Elementary | |
| b. Junior/Senior High | |
| c. Director of Teaching & Learning | |
| d. Enrollment Report | |
| e. Business Office | |
| f. Religious Education | |
| g. Foundation | |
| h. Boosters, PISA, Home & School – committee reports | |
| V. CALENDAR AND DISCUSSION ITEMS | 5 minutes |
| a. Chair to invite new BOE members to the June meeting | |
| b. Committee Chairs to provide year-end summaries in June BOE packet | |
| VI. COMMITTEE REPORTS IN PACKET/QUESTIONS | 5 minutes |
| VII. CLOSING PRAYER | 1 minute |
| VIII. EXECUTIVE SESSION | 15 minutes |
| IX. ADJOURNMENT | |

INFORMATION PAGE

I. ENROLLMENT

| 2022-2023 Month-by-Month Comparisons | | | | | | | | | | |
|--------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May |
| Elem | 477 | 472 | 473 | 473 | 473 | 473 | 473 | 472 | 473 | 473 |
| JR/SR | 363 | 365 | 364 | 364 | 362 | 362 | 362 | 363 | 363 | 363 |
| PreK | 83 | 72 | 73 | 75 | 67 | 67 | 67 | 67 | 70 | 70 |
| 2022-2023 Tuition | | | | | | | | | | |
| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May/June |
| Budget | | | | | | | | | | |
| Elem | \$2,321,044 | \$2,451,864 | \$2,449,628 | \$2,459,708 | \$2,454,920 | \$2,454,920 | \$2,465,133 | \$2,465,133 | \$2,465,133 | \$2,468,130 |
| JR/SR | \$2,556,993 | \$2,555,761 | \$2,565,746 | \$2,583,776 | \$2,259,198 | \$2,259,198 | \$2,581,099 | \$2,580,003 | \$2,580,003 | \$2,584,339 |
| PreK | \$358,500 | \$27,354 | \$57,004 | \$109,494 | \$162,434 | \$206,231 | \$269,867 | \$280,392 | \$350,664 | \$397,622 |

*Partial Month

I. UPCOMING DATES

Finals

May 24-26

Last Day of School

May 26

II. PRAYER SERVICE/MASS SCHEDULE

Mass K-6

May 24

2:00pm

Elem Gym

Prayer Service 6

May 25

8:45am

Elem Gym

III. Holy Days

REGINA INTER-PARISH CATHOLIC BOARD OF EDUCATION MEETING
Tuesday, April 25, 2023
REGULAR MEETING MINUTES

- I. Call to Order – 6:35 PM
 - a. Opening Prayer by Fr. Witt
 - b. Roll Call – (absent members in parenthesis):
 1. Anne Adam, Fr. Adam, Fr. Beckman, Julie Beard, Chris Clark, Kim Cronk, Andy Cutter, (Elizabeth Getachew), Lisa Gumpfer, Todd Kopecky, Amy Lynch, Ron Udell, Fr. Sia, Angela Villhauer, (Jason Wagner), Alaina Welsh, Fr. Witt.
 2. Ex-Officio Members Present –
Celeste Vincent, Glenn Plummer, Pam Schowalter, Carolyn Brandt, Julie Rhomberg, Michelle Goldsmith, Kady Hall
 - c. Chairperson Remarks – by Andy Cutter
Thank you all for coming. We have a light agenda tonight. Reminder that we have the BOE retreat this Friday at St. Patrick's that will begin with mass at 8:30 AM.
 - d. Approval of Minutes –
 - o Approve March 28, 2023 –Regular Meeting Minutes.
Motion to approve by Lynch. Second by Kopecky. All in favor
 - e. Approval of Agenda –
 - o Motion to approve the Agenda made by Clark. Second by Udell. All in favor.
 - f. Open to the Audience – NONE
- II. NEW BUSINESS DISCUSSION –
 - o Motion to approve the proposed slate of Regina Board of Education Executive Officers, Chris Clark – Chair, Ron Udell – Vice Chair, Amy Lynch – Treasurer, Kim Cronk – Secretary, to begin serving July 1, 2023, to June 30, 2024. Motion made by Kopecky. Second by Fr. Witt. All in favor.
- III. OLD BUSINESS DISCUSSION –
 - a. Retreat Update – comments by Clark
8:30 Mass. Guest speaker, Tom Keating. Superintendent and incoming Head of School will be attending as well. Main goals of the retreat include building a sense of cohesion and teamwork, ideas to support the HOS position, and best practices for BOE members.
 - b. ESA Update – comments by Kady Hall
Attended a conference last Friday in Ankeny. The third-party vendor that will process the ESA applications and tuition invoices is Odyssey. Regina will need to apply to be a certified provider. The application is not available yet. There is discussion about offering a parent workshop if needed to help families complete their applications. Tuition will be paid out twice a year, once in July and once in December. Applications will be in English and Spanish this year.

- IV. ADMINISTRATIVE REPORTS – see BOE packet
 - a. Elementary Report – Additional comments by Mrs. Vincent.
 - 1. Special recognition of the elementary administrative professionals that treat every child at Regina like their own, Lisa Rummelhart and Michelle Harney.
 - b. JH/SH Report –Additional comments by Mr. Plummer.
 - 1. Regina Seniors were all well behaved on a successful senior trip to Washington D.C. last week.
 - 2. Finals schedule will revert to the three-day testing schedule after evaluating the feedback from teachers and students. Finals will be May 24, 25, and 26th with early dismissals and testing make-up periods each day.
 - 3. Two open JH/SR positions. Currently advertising for a science teacher and a junior high English teacher.
 - c. Director of Teaching & Learning – see BOE packet.
 - d. Enrollment Report – Additional comments by Pam Schowalter.
 - 1. To date there are 62 new students registered for 1st – 12 grades for the next school year. There are 57 kindergarten students registered for the fall.
 - 2. There is a waiting list for grades 7, 8 and 9, as well as Pre-K.
 - 3. Current caps are as follows: grades K-3 26 students, grades 4-6 28 students, grades 7-12 75(ish) students.
 - 4. There were 68 Student Ambassadors this school year. The largest group ever and they completed more than 450 service hours.
 - e. Business Office – Additional Comments by Kady Hall
 - 1. See packet including the third quarter financials.
 - 2. Staff gathered last Thursday for a benefits information session.
 - f. Religious Education – See BOE packet.
 - g. Regina Foundation – No report.
 - h. Boosters, PISA, Home & School – See BOE packet.
 - 1. Reminder to set up schedule for inviting affiliated groups to present annually to the BOE.
- V. CALENDAR & DISCUSSION ITEMS- None
- VI. COMMITTEE REPORTS – See BOE packet
 - a. Reminder to all committee chairs to provide a report each month to Michelle Winders for inclusion in the BOE packet. Even if your committee did not meet, indicate such and summarize the plan for the next meeting and/or include a reminder on what is currently in process for the committee. This is the primary means of communicating your committee’s work with the board.
- VII. CLOSING PRAYER – by Fr. Adam
- VIII. EXECUTIVE SESSION – 7:22 PM
 - o Motion to enter Executive Session by Lynch. Second by Udell. All in favor

IX. Open Session –

- Motion to go back into Open Session by Fr. Witt. Second by Clark. All in favor
- Motion to approve elementary teaching contract for Colby Greene, fifth grade. Made by Kopecky. Second by Beard.
- Motion to approve coaching contracts as presented by Glenn Plummer. Motion made by Clark. Second by Beard. All in favor.

Contracts included the following:

Angela Kessler - head softball
Craig Stratton - assistant softball
Tristin Doster - head JV softball
Isabelle True - junior high softball
Keely Pilcher - junior high assistant softball
Steve Pacha - head baseball
Stephen Christopherson - assistant baseball
Alex Meister - assistant baseball
Andrew Meister - fresh soph baseball
Larry Pohren - assistant baseball
Isaiah Place - assistant baseball
Brayden Lodge - assistant baseball
Adam Slager - assistant baseball

X. Adjournment – 7:42 PM(?)

- Motion to adjourn made by Clark. Second by Fr. Adam. All in favor.

Respectfully Submitted by
Alaina Welsh, BOE Secretary

REGINA INTER-PARISH CATHOLIC BOARD OF EDUCATION SPECIAL MEETING
Tuesday, May 16, 2023
SPECIAL MEETING MINUTES

- I. Call to Order – 6:31 PM
 - a. Opening Prayer by Fr. Adam
 - b. Roll Call – (absent members in parenthesis):
 - 1. Anne Adam, Fr. Adam, Fr. Beckman, Julie Beard, Chris Clark, Kim Cronk, Andy Cutter, Elizabeth Getachew, Lisa Gumpfer, Todd Kopecky, Amy Lynch, (Ron Udell), (Fr. Sia), Angela Villhauer, Jason Wagner, Alaina Welsh, Fr. Witt.
 - 2. Ex-Officio Members Present –
Glenn Plummer
 - c. Approval of Agenda –
 - Motion to approve the Agenda made by Fr. Witt. Second by Clark. All in favor.
- II. NEW BUSINESS DISCUSSION –
 - a. Reading of Recommendation for Termination of contract with Cody LaKose by Glenn Plummer
- III. EXECUTIVE SESSION – 6:34 PM
 - Motion to enter Executive Session by Anne Adams. Second by Kopecky. All in favor
- IV. Open Session –
 - Motion to go back into Open Session by Clark. Second by Fr. Witt. All in favor
 - Motion to accept the recommendation of Principal Plummer to terminate the contract for employment with Cody LaKose. Made by Beard. Second by Fr. Witt. All in favor.
- V. CLOSING PRAYER – Fr. Beckman
- VI. ADJOURNMENT – 6:39 PM
 - Motion to adjourn made by Fr. Witt. Second by Clark. All in favor.

Respectfully Submitted by
Alaina Welsh, BOE Secretary

Regina Junior-Senior High School
Board Report
May 2023

Principal as Spiritual Leader

1. Baccalaureate Mass was held on May 17 at St. Wenceslaus Church. Thank you to everyone who helped our students, families, and staff celebrate one last Mass together.
2. Shelly is working on our Religious Celebration calendar for the 2023-2024 school year.

Principal as Instructional Leader

1. Advanced Placement exams are complete. There were 174 exams and art portfolios completed in 19 different courses by 111 students.
2. Semester exams will be May 24 - 26. Please note that students are dismissed by 12:25 on Wednesday and Thursday, and by 11:00 on Friday. The afternoons are designated as test make-up times.
3. ISASP Results will go home on May 19th.

Principal as Administrator

1. Work continues on the master schedule for next year.
2. Spring state reporting is due in June.
3. We currently have openings for school counselor, science teacher, and english teacher.
4. Enrollment Summary (5/19)
 - 7th – 69
 - 8th – 66
 - 9th – 59
 - 10th – 60
 - 11th – 56
 - 12th – 43
 - Total - 363

Principal as Communicator

1. The Awards Assembly was held on Wednesday, May 17 in the high school gym.
2. Graduation is at 2:00 on Sunday, May 21 in the Regina Jr Sr High Gym.
3. Congratulations to our Class of 2023 graduates. It has been a privilege to work with them over the past six or more years.
4. Kangnan Ye was honored as the Regina recipient for the KWWL Best of Class.
5. Heloisa Sader Teixeira was honored as Regina's recipient of the Governor's Scholar Recognition Program.
6. James Nguyen was Regina's nominee for the Des Moines Register's Academic All-State.

**REGINA ELEMENTARY
BOARD REPORT
May 2023**

FACILITATOR OF FAITH COMMUNITY

PRAYERS – Prayers of thanksgiving for successfully completing this school year.
May our families have a safe and fun summer.

GRANDPARENT DAY- We had a wonderful attendance for our Grandparent/Grandfriend Day. Thank you to the Foundation for supporting this celebration with refreshments.

PRAYER SERVICE- Our 6th grade students will have their special prayer service on May 25th at 8:45.

MASS- Our end of the year Mass will be held on May 24th at 2:00p.m.

DIOCESAN RELIGION COMMITTEE- The diocesan religion committee held their last meeting on Monday, May 15th. The new religion standards will be coming for next academic year.

STANDARD #1 - VISION

DIOCESAN PRINCIPALS' MEETING- Administrators attended Diocesan Principal's meeting virtually on May 11th. Our next meeting is June 15th.

ESA-Administrators and admissions continue to meet weekly in regard to ESA updates/discussion.
(Students First Education Savings Account)

PRESCHOOL- Congratulations to our preschool students who had their graduation on Friday, May 19th.

2023-2024 PLANNING-Administrative team is already into planning for the professional development needs for our center/teachers.

- a. Power School. We have been in weekly meetings with the superintendent regarding this change in our student information system. Power School Training will be incorporated in our beginning of the school trainings.
- b. New Religion Standards- This will be incorporated in August diocesan training schedules. This committee has a template to share with all teachers and a connection to the synod work.
- c. FAST Math- A math intervention system. Parallel to our FAST Reading.

STANDARD #2 - CULTURE AND INSTRUCTIONAL PROGRAM

INSTRUCTION- At the close of the year, we are examining data for the growth of our learners and starting to plan for next year.

Data tools that we examine and discuss as a team are the following-

- a. ISASP results- Individual reports go to parents (May 18) and staff look at individual and growth trends. Overall trend data is summarized and is eventually shared with our SIAC committee.
- b. FAST- Third window of FAST testing is completed this month and we meet to review students who have needed interventions/progress monitoring. Learning team looks at what needs to be in place to support returning learners. Our Grant Wood AEA literacy consultant, also views data and gives us systematic feedback.

- c. REPORT CARDS-Administrators review/read all report cards to look for student growth or needs for additional supports for the upcoming year.
- d. ELPA21 RESULTS- We meet as a team to review how our EL learners are progressing and programming needed for the fall.

STANDARD #3 – MANAGEMENT

SUMMER CAMP- First day of preschool summer camp will be June 5th.

SRI (Student Reporting Information)- Administrators will complete this last state report at the close of the academic year.

EANS MONIES- The last requested installment was placed on May 16th for the balance of the EANS monies.

ELEMENTARY LEADERSHIP COMMITTEE- Thank you to Andrew Meister, Steph Foley, Erin Vorwerk, Julie Rhomberg, and Kris Rutt. These persons were elected by their peers and served as the elementary leadership committee this year. We just had our closing meeting and talked about some beginning of the year fall activities.

STANDARD #4 - COLLABORATION

SUPPORT GROUPS – We would like to thank Home and School, PISA and Boosters for all of their hard work this year.

CONGRATULATIONS- On Monday, May 15, the seniors walked through the hall of the elementary in their caps and gowns, so our elementary students could congratulate them with claps and cheers. We are proud of our seniors.

SCHOLARSHIP LUNCHEON-Thanks to the Foundation for hosting the scholarship luncheon for our learners. This was held on May 17.

STANDARD #5 - ETHICS

EVALUATIONS – The administrators and teachers are completing the end of the year sharing of professional development plans/goals. Teachers have done an outstanding job with their professional goal setting and accomplishments for the year.

Building Goals for this year were-

1. Standards Goal in the area of Literacy
2. Technology Goal for integration
3. Personal/Professional goal

SPECIAL EDUCATION- End of the year IEP meetings are being held with administrators, parents, and AEA consultants.

HIRING- We thank the following persons who will not be returning- Hannah Westcott, Christina Pappalardo, Vanessa Kelley, Jacob Lesan, Brittny Wilhau, and Shannon Lynch. There has been much time spent on hiring for the new academic year.

Openings at this time include- 6th grade, K-5 music, orchestra, computer/technology, and art.

STANDARD #6 - LEARNING COMMUNITY
ENROLLMENT SUMMARY

Ended the year at

K-64

1-56

2-63

3-69

4-68

5-77

6-76

Total=473

Outgoing

11 Students leaving (8 families total)

1 family/2 children- moving out of state

1 family/2 children- moving out of the country

1 family/1 child- ICCSD

1 family/2 children- moving out of state

1 family/1 child- moving out of state

1 family/1 child- Solon

1 family/1 child- Moving?

1 family/1 child- Heritage Christian

Incoming

At this time, we have 406 returning students

At this time, we have 56 incoming kindergarten students.

At this time, we have accepted 44 newly incoming students.

Total projected, at this time- 506 potential enrollment for 23-24

Director of Teaching and Learning
Kelly Starr
May 2023 - Board Report

EARLY CHILDHOOD CENTER:

The month of May has brought numerous celebratory events for our Early Childhood Center. Congratulations to Director, Michala Cox, on a wonderful GrandParents Day, Mother's Day Brunch, and upcoming Preschool Graduation.

Hiring is still underway for the 23-24 school year. If you know of any potential candidates, please direct them to Michala Cox.

Current Preschool enrollment for the 23-24 school year: 96 (four classrooms)

Current Summer Camp Enrollment: 49

ASSESSMENTS:

ISASP: Individual student reports went home on May 18 and May 19. Building level data is being put together by the content areas to share with teachers. During our next SIAC meeting, district level results will be shared.

FAST K-6: The third FAST window has closed for the 22-23 school year. Results from year long assessments and progress is being put together. This data will be utilized by grade level teams when establishing reading support services for students.

ELPA21: ELL testing results are being discussed as a K-12 team. We continue to see additional students in need of English Language services, but also see many students graduating out of programming.

Algebra Aptitude: Students in grades 5, 6, and 7/8 PreAlgebra finished Algebra Aptitude testing this week. The math department is currently working on student placements for the upcoming school year utilizing these results, along with ISASP assessments, student grades, and teacher recommendation.

K-12 Professional Development:

Contracts have been established with Solution Tree for professional learning in the 23-24 school year. Two onsite days and additional collaborative support will be finalized upon the arrival of our Head of School. Title II funding supported these professional development opportunities.

Planning for professional learning in the upcoming year is being finalized. There are many Diocesan level mandates: CMG (old Virtus), Canvas, Religion Standards, and Powerschool that will need training and implementation plans established. In addition, our center is continuing work on K-12 Standards Alignment, Assessment Planning (to include Math and 7th/8th FAST), and individual building needs.

Admissions
Pam Schowalter
May 2023 Board of Education Report

Enrollment Numbers for the 2022-2023 school year (this is a fluid document)

| K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|
| 64 | 56 | 63 | 69 | 68 | 77 | 76 | 79 | 66 | 59 | 60 | 56 | 43 | 836 |

New students to Regina 22-23

| K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | total |
|----|---|---|---|---|---|---|----|---|---|----|----|----|-----------|
| 65 | 5 | 5 | 3 | 5 | 1 | 7 | 10 | 4 | 5 | 2 | 5 | 1 | 53 + K |

2022-2023—Elementary K-6: 473 students
Jr./Sr. High 7-12: 363 students
Total: 836 students

2021-2022—Elementary K-6: 482 students
Jr./Sr. High— 7-12: 352 students
Total: 834 students

2020-2021—Elementary K-6: 467 students
Jr./Sr. High 7-12: 349 students
Total: 816 students

2019-2020--Elementary K-6: 458 students
Jr./Sr. High 7-12: 341 students
Total: 799 students

Recruitment:

Preschool—preschool added a 4th classroom for this Fall. Many projects are underway to bring this new classroom to fruition. **Preschool is running a waitlist for the 23-24 school year.**

2023-2024 preschool: 96 students—4 classrooms/ Summer Camp 2023—49 preschoolers

2022-2023 preschool: 67 students--3 classrooms /Summer Camp 2022—21 preschoolers

2021-2022 preschool: 61 students—3 classrooms

Tours—tours continue—we have had 15 tours this month and 6 students who have shadowed/recess & lunch visit.

Student Ambassadors celebrated 22-23 service and senior send off with a cookout on Tuesday, May 16th. 2022-2023 Student Ambassadors **completed 568 hours of service** this year thus far. Ambassadors also assisted with the Foundation Scholarship Luncheon and the upcoming distribution of Kindergarten signs for the Class of 2036

Kindergarten—Currently, we have 56 students registered for kindergarten 2023.

Wait List—preschool, 2 elementary and Jr. High are currently on a wait list.

Exit Surveys will be sent out in June to families that are not returning next fall. This information will be shared with the BOE Executive Committee.

1st-12th grade new students to Regina

| | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | total |
|------------------|----|---|---|----|---|----|---|----|---|----|----|----|----|-------------|
| accepted | 56 | 8 | 3 | 12 | 5 | 11 | 7 | 13 | 3 | 10 | 0 | 2 | 0 | 74+K |
| pending | 0 | 1 | 2 | 5 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Rec. req. | 0 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| pipeline | 1 | 2 | 1 | 0 | 2 | 3 | 0 | 1 | 3 | 1 | 1 | 1 | 1 | 18+K |

RETENTION

Elementary registrations for 23-24—we have 11 students leaving –most are due to moves.

Parish Inserts were designed, printed and delivered to our parishes to be inserted in bulletins the first week in May. We are so grateful to our parishes and priests for their continued support of their parish school.

Parent Ambassadors—huge thank you to our Parent Ambassadors for assisting us in connecting our new families to our Regina Community. A thank you card and a small gift will be sent out to them in June.

ESA—administrative team and admissions meets weekly to stay updated. All incoming Kindergarten Families, NEW families and families that financially will qualify for this program for the 23-24 school year have been sent initial information and the link to the Department of Education website to assist them. The program will open May 31st and close June 30th.

**Business Office
Kady Hall
Board Report May 23, 2023**

Below are a couple of bullet points for your information since the report last month.

- **Announcement:** We have hired a Special Events Coordinator who will start on June 1. The person's name is Jennifer Hoeger. She is currently involved with Home & School, Gala Committee, has a 2nd grader here at Regina and a younger daughter. Jen has experience working with non-profit organizations, she is excited to be a part of the Regina staff and even more involved with our community where she'll strive to have a positive impact while bringing us together
- **Banking:** with favorable interest rates we're exploring and implementing strategic ways to make best use of our available funds; continuation of exploration with banking relations
- **Summer planning:** Facility & IT needs
- **Board policies/calendar item - Service groups** (Home & School, Boosters, PISA, Regal Rewards) Have been requested to send their financials for EOY & FY 24 budget
- **Committee involvement and meetings attended** – Admin, PISA, Boosters, Regal Rewards, BOE retreat, new HOS/Angela Olson Meet & Greet, Hot lunch program, band/orchestra
- **Educational Savings Account (ESA) update**
 - The application will be available May 31st
 - Deadline is June 30
 - We have cast a net to all eligible families so that they're aware they should be applying on 5/31
 - Application Training Webinars for families are available through the DOE
- **New priest assignments** – welcome plans and exit discussions with current priests
- **The May & June Finance Committee meetings** will be combined and on June 7, attached are the April financials

**Regina Tri-Parish Religious Education
Board Report
May 23, 2023
Carolyn Brandt, Director**

April 26, 2023

K-6th grade had their Mary Crowning. We had beautiful weather, so we were able to crown Mary outside! The students brought flowers, which were placed in buckets in front of the statue of Mary. Then a 6th grader crowned Mary. After the prayer service, they returned to their rooms for an end-of-the-year celebration.



Another fantastic year for Religious Education!!

I am now working on next year's calendars for all the grades. I am also updating all the forms for next year, too.

If you haven't visited our Facebook page, please do so.
There are beautiful pictures of the whole year there!!

Facebook page: <https://www.facebook.com/ReginaReligiousEd/>

I have been very blessed to have great students, catechists, staff, and priests that made every Wednesday night special by teaching and sharing our great faith. I will truly miss Father Steve Witt, Father Gary Beckman, and Father Joseph Sia. May the next chapter in your life, wherever it takes you, bring you much joy!! Thank you, board members, for letting me have the opportunity, and the memories, of this past year!!

Looking forward to next year!!

Regina Foundation
Kecia Boysen, Executive Director
Monthly Report
5/16/2023

2022-2023 Excellence Fund

- Excellence Fund total as of 5/2/2023: \$498,174.58 (600 donors)
- Last year at this time: \$486,050.36 (598 donors)

Remainder of EF Timeline for 2023

- The FYE Appeal was mailed on **Tuesday, May 2** to the following segments:
 - Major LYBUNTS: 92
 - Major SYBUNTS: 80
 - LYBUNTS: 114
 - SYBUNTS: 202
 - General (parents): 355
- Friday, June 2 or 9 – *Regina Record* to print
- Friday, June 30 - END of Fiscal Year
- Friday, July 7 – Last donation accepted for FYE (unless dated June 30 or before)

| Original Appeal Components | Realized Appeal Components |
|--|--|
| \$200,000.00 Regina Operating Budget \$155,000.00 Regina Foundation Operating Budget \$ 5,000.00 Foundation Sponsorships \$ 55,000.00 Estimated Regina Special Projects/Programs \$ 60,000.00 Teacher Endowment Growth \$475,000.00 TOTAL GOAL | \$146,551.42 (Regina)* \$155,000.00 (Regina Foundation) \$ 5,000.00 (Foundation Sponsorships) \$ 91,045.42 (Restricted – Special Projects/Programs) \$ 99,260.15 (Teacher Endowment) \$ 1,317.59 (Covered Credit Card Fees) \$498,174.58 TOTAL REALIZED |

****We have already exceeded our Excellence fund goal of \$475,000, but still need to raise \$53,448.58 in unrestricted gifts (\$551,623.16 TOTAL RAISED) to fulfill the Regina component.***

GreenState Credit Union Give & Grow: The GreenState match raised **\$9,400** this year from **33** Regina member donors, plus the **\$7,500** match totaling **\$16,900**. Last year the Give & Grow match raised \$17,865.

Committee Meetings

- Stewardship Committee – Scholarship Selection Committee: Met Wednesday, May 3.
- Development Committee – TBD
- Foundation Executive Meeting - Next Meeting: 10:00 a.m., Wednesday, June 14
- Foundation Board Meeting –Next Meeting: 4:30 – 5:30 p.m., Tuesday, June 20 – in person, year-end celebration and introduction of new board members.

Donor meetings & calls

- Visits/calls of note: Kecia will be making FYE calls to major donors \$1000k and above thru the end of June.

Other

- Visibility in the Regina community (goal = at least 2 events per month) – May: 3 - Senior Breakfast (5/17), Awards Ceremony & Scholarship Luncheon (5/17).
- Kecia participated in the EIPCG annual meeting on Wednesday, May 3. The program, *"Update on University of Iowa 10-Year Plan and the Role of Fundraising"* was presented by Lynette Marshall, President and CEO of the University of Iowa Center for Advancement, at the Levitt Center for University Advancement. Kecia's term as a member of the EIPCG Board of Directors ends in June after 9 years of serving.
- Memorial Mass: 19 individuals were honored at the Memorial Mass on Wednesday, April 26. We had a wonderful turnout of family members and attendees this year.
- Grandparent's Day (5/5/23): Theme – *"You DONUT Want to Miss Grandparents Day"* & *"We Love our Grandparents a HOLE bunch."*
- Scholarship selection: The Stewardship committee met on 5/3 to make selections. 78 total scholarships will be awarded in 2023
 - K-12: 59
 - Special: 5
 - College: 14
 - **TOTAL: 78**
- Scholarship Luncheon: Wednesday, May 17 – the theme is Enchanted Garden: *"Thanks for Helping us Grow!"* Lunch will again be catered by Pizza Ranch and desserts by DeLuxe Bakery. We expect 150+ attendees at this year's luncheon which will be held in the elementary school gym.
- Foundation Board Slate of Officers for 2023-2024 beginning July 1, 2023:
 - Alissa Brandt Jarrett, President
 - Chris Klitgaard, Immediate Past-President
 - Gary Schmit, Treasurer
 - Pastoral Rep - Fr. Troy Richmond, St. Pats?
 - Kecia Boysen, Executive Director/Secretary
 - Ryan Murphy, Development Committee Chair
 - Kathy Shey, Stewardship Committee Member
 - Chase Stafford, Development Committee Member
 - Colleen Bell, At-Large Member
 - Mike Goedkin, At-large Member

Upcoming Events/Important Dates

- Senior Breakfast – Wednesday, May 17
- 2023 Awards & Scholarship Recognition Luncheon – Wednesday, May 17
- Class of 2023 Graduation – Sunday, May 21
- Upcoming staff vacations:
 - Shelley out: Thursday, May 18 – Monday, May 22.
 - Kecia out: Friday, May 19.
- Foundation summer hours will be in place Monday, June 5 through Friday, August 18: Mon., Wed. Thursday - 7:30 a.m. - 4:30 p.m., Tuesday (working remotely), Friday - Foundation office closed.

Profit & Loss

July 2022 through April 2023

| | Jul '22 - Apr 23 | Jul '21 - Apr 22 | \$ Change | % Change |
|-------------------------------------|---------------------|---------------------|--------------------|---------------|
| Income | | | | |
| 40000 · Tuitions | 4,433,058.33 | 4,149,014.73 | 284,043.60 | 6.9% |
| 41000 · Assessments | 1,394,920.40 | 1,416,950.00 | -22,029.60 | -1.6% |
| 42000 · Foundation Funding | 818,708.81 | 795,837.00 | 22,871.81 | 2.9% |
| 43000 · Diocesan Funding | 0.00 | 17,149.30 | -17,149.30 | -100.0% |
| 44000 · Nutrition Income | 488,825.39 | 430,232.36 | 58,593.03 | 13.6% |
| 45000 · Other Incomes | 725,273.52 | 1,287,253.71 | -561,980.19 | -43.7% |
| 46500 · Bus Route Income | 23,131.06 | 38,324.19 | -15,193.13 | -39.6% |
| 49900 · Uncategorized Income | 500.00 | 0.00 | 500.00 | 100.0% |
| Total Income | 7,884,417.51 | 8,134,761.29 | -250,343.78 | -3.1% |
| Gross Profit | 7,884,417.51 | 8,134,761.29 | -250,343.78 | -3.1% |
| Expense | | | | |
| 60000 · Salaries & Wages | 4,081,088.27 | 3,925,527.07 | 155,561.20 | 4.0% |
| 60145 · Benefits | 856,711.93 | 810,058.69 | 46,653.24 | 5.8% |
| 61000 · Educational Supplies | 431,427.80 | 567,016.97 | -135,589.17 | -23.9% |
| 61040 · Computer Technology | 90,704.69 | 108,427.94 | -17,723.25 | -16.4% |
| 62000 · Facility Expenses | 702,544.55 | 963,125.56 | -260,581.01 | -27.1% |
| 63000 · Operating Expenses | 100,297.74 | 67,022.64 | 33,275.10 | 49.7% |
| 64000 · Building Upkeep | 233,870.10 | 116,170.59 | 117,699.51 | 101.3% |
| 65000 · Nutrition | 235,709.10 | 222,591.70 | 13,117.40 | 5.9% |
| 66000 · Income Offsets | 38,502.05 | 61,943.07 | -23,441.02 | -37.8% |
| 66500 · Busing - Routing | 292,605.30 | 315,230.36 | -22,625.06 | -7.2% |
| 66900 · Reconciliation Discrepan... | 0.00 | -1,311.02 | 1,311.02 | 100.0% |
| 68000 · Interest Expense | 15,632.13 | 14,712.56 | 919.57 | 6.3% |
| 69000 · Depreciation Expense | 467,876.00 | 425,720.00 | 42,156.00 | 9.9% |
| Total Expense | 7,546,969.66 | 7,596,236.13 | -49,266.47 | -0.7% |
| Net Income | 337,447.85 | 538,525.16 | -201,077.31 | -37.3% |

Balance Sheet

As of April 30, 2023

| | <u>Apr 30, 23</u> | <u>Apr 30, 22</u> | <u>\$ Change</u> | <u>% Change</u> |
|--|----------------------|----------------------|-------------------|-----------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Checking/Savings | | | | |
| 10000 · Operating Cash | 1,234,161.14 | 1,112,390.81 | 121,770.33 | 11.0% |
| 11000 · Restricted and Designated C... | 3,700,020.27 | 3,390,933.38 | 309,086.89 | 9.1% |
| Total Checking/Savings | 4,934,181.41 | 4,503,324.19 | 430,857.22 | 9.6% |
| Accounts Receivable | | | | |
| 12000 · Tuition Receivables | 834,134.11 | 731,581.89 | 102,552.22 | 14.0% |
| Total Accounts Receivable | 834,134.11 | 731,581.89 | 102,552.22 | 14.0% |
| Other Current Assets | | | | |
| 12200 · Prepaid Computer Contracts | 4,493.00 | 3,111.25 | 1,381.75 | 44.4% |
| 12208 · Other Receivable - REC Rela... | 24,150.05 | 411,157.00 | -387,006.95 | -94.1% |
| Total Other Current Assets | 28,643.05 | 414,268.25 | -385,625.20 | -93.1% |
| Total Current Assets | 5,796,958.57 | 5,649,174.33 | 147,784.24 | 2.6% |
| Fixed Assets | | | | |
| 13000 · Long Term Assets | 9,944,436.17 | 9,128,754.49 | 815,681.68 | 8.9% |
| 13019 · Construction in Progress | 0.00 | 580,031.65 | -580,031.65 | -100.0% |
| Total Fixed Assets | 9,944,436.17 | 9,708,786.14 | 235,650.03 | 2.4% |
| TOTAL ASSETS | 15,741,394.74 | 15,357,960.47 | 383,434.27 | 2.5% |
| LIABILITIES & EQUITY | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Accounts Payable | | | | |
| 20001 · Accounts Payable | 0.00 | 78,699.19 | -78,699.19 | -100.0% |
| Total Accounts Payable | 0.00 | 78,699.19 | -78,699.19 | -100.0% |
| Other Current Liabilities | | | | |
| 20000 · Current Liabilities | 1,107,390.10 | 1,466,075.58 | -358,685.48 | -24.5% |
| Total Other Current Liabilities | 1,107,390.10 | 1,466,075.58 | -358,685.48 | -24.5% |
| Total Current Liabilities | 1,107,390.10 | 1,544,774.77 | -437,384.67 | -28.3% |
| Long Term Liabilities | | | | |
| 26000 · Long Term Loans | 307,613.44 | 417,576.44 | -109,963.00 | -26.3% |
| Total Long Term Liabilities | 307,613.44 | 417,576.44 | -109,963.00 | -26.3% |
| Total Liabilities | 1,415,003.54 | 1,962,351.21 | -547,347.67 | -27.9% |
| Equity | | | | |
| 30000 · Opening Balance Equity | 4,972,571.19 | 4,972,571.19 | 0.00 | 0.0% |
| 32000 · Unrestricted Net Assets | 9,016,372.16 | 7,884,512.91 | 1,131,859.25 | 14.4% |
| Net Income | 337,447.85 | 538,525.16 | -201,077.31 | -37.3% |
| Total Equity | 14,326,391.20 | 13,395,609.26 | 930,781.94 | 7.0% |
| TOTAL LIABILITIES & EQUITY | 15,741,394.74 | 15,357,960.47 | 383,434.27 | 2.5% |

Regina Athletic Booster Club Meeting
Tuesday March 8th, 2023 at 6:00 PM
Location: Zoom

Prayer/Attendance: John Crane, Dan Hartzler, Ed Hinkel, Keely Hinkel, Betsy Hoffman, Taylor Hotek, Erin Litton, Todd Streb, Hilary Wilken, and Jamie Zahasky.

Reports:

AD-Taylor Hotek:

Winter sports are starting to come to an end. Girls made it to state basketball for the second year in a row. Wrestling had four state qualifiers and they had a great experience. Boys basketball ended up around 500ish. Spring sports are starting this week and next week. The spring sports meeting will be tomorrow night at 6pm.

Treasurer-Myrna Boyle:

Betsy Hoffman spoke on Myrna's behalf. Myrna and Jamie have been working together on the transition of the treasurer duties.

Notes from Myrna for this meeting:

1. The Fish Fry income only includes debit/credit card sales for the 1st week - it does not include cash/check sales.
2. There was a payment to Lightspeed, the company that processes credit/debit cards for \$1,513.68 which is annual fee for the Spirit Store account and \$93.28 which is a monthly fee for the Concession account.
3. There was a donation of \$3,571.88 that came through the Foundation from Jack and Donna Muller.
4. Because of the timing of credit card/debit card sales and when the receipts hit the bank account there may be slight adjustments between concession income and spirit store income - but the total income between the two is correct.
5. A \$20,000 CD was purchased last month from Hills Bank. Other banks had better rates, so only did \$20,000 through Hills and thought the Board may want input on where to purchase additional CD.
6. The credit card fees are 2.6% and \$0.10/transaction for card present and \$0.30/transaction for card not present. So the fish fry totals will reflect that and not match the totals from the iPads.

Old Business:

Review/approval of minutes from February 8th, 2023: Any questions or comments? Betsy Hoffman made a motion to approve, Hilary Wilken second, all in favor, motion carries.

Spirit Store:

Croc fundraiser raised \$210. Orders should be in soon.

New spring gear has been ordered and should be here in the next month or so.

Basketball Slam:

We have sold around \$1200 so far, if we don't sell anymore we will profit \$700. Next year hope to work together with the basketball teams.

St. Birch Night:

We are looking at moving it to April 29th. Last minute track meet for junior high was scheduled today for April 14th. It would be hard to staff with the Jr High track parents and high school soccer parents. If we can't fit it in this year we will try for a later date.

Fish Fry:

Things are moving along. We are making profit already in week two of this year. Won't be ordering new plates because of the portion sizes. We will be looking at something we can use week after week for the side salads. Thank you to all that have been helping out.

Concessions:

The committee is working with Carolyn on the Sign Up Genius. They will need some of our help to move the inventory from inside to the outside concession stand before soccer and track start. We discussed utilizing some of our fish fry volunteers to help on Friday nights.

New Business:

Treasurer:

Betsy Hoffman makes motion to appoint Jamie Zahasky to treasure, Erin Litton second, all approve, motion carries.

Home Varsity Track Meet:

The track meet has been moved to Liberty instead of Regina due to the condition of the track. We need to figure out what to do if we want to due concessions. It is March 25th, so it will still be chilly outside. Hilary Wilken is going to talk to the committee and see what we would want to do. We brainstormed ideas about doing Chic-Fil-A, chips, and Gatorade. Something simple and easy to travel. Taylor and the board agreed we would rather not try to use their concession stand for liability and a pain with inventory.

No other business, Betsy Hoffman makes a motion to adjourn, Hilary Wilken second, all approve, motion carries.

PISA (PARENTS IN SUPPORT OF THE ARTS)

BOARD MEETING MINUTES

APRIL 19, 2023 AT 6:00 PM

Introductions of Members In Attendance: Brandi Campbell, Ellen Franklin, Kara Houser, Sofia Livorsi, Mary Michael Pontzer, Donna Santillan, Mark Santillan, Shane Schemmel, Tim Schemmel, and admin Taylor Hotek.

Opening Prayer

Old Business: Spring Choc Sale- Chair, Tim Schemmel reported all extra choc was sold. WFC rep, Dave Bibby, informed Tim that WFC would not be offering choc bunnies and almonds next year. When planning for next year we will need to determine an alternate spring fundraiser.

New Business:

- **Teacher Areas/Director Reports**

- Activities Director - Taylor Hotek
 - Shared info re: Regal Way and new Activities Fee structure. Group expressed concerns regarding the effect it would have on participation in the arts which is already low and barriers it may cause. Question asked as to what the funds would be used for and Taylor said they would stay with the activity that was being participated in. Question asked regarding what the transparency level of fund use will be and if it will be shared with families. He plans to share with the larger Regina community later this month.
- Jr/Sr High Choir & HS Spring Musical - Travis Richter: no report
- Elementary Band - Megan Glass: Report added to end of minutes
- JH Spring Play/HS Fall Play - Kristin Fuhrmann: no report
- Elementary Music - Christina Pappalardo: no report
- Elementary/JH Art - Emily Hartzler: no report
- Elementary/Jr/Sr High Orchestra - Jacob Lesan: no report
- HS Art - John Demory: no report
- HS Speech - Kristin Fuhrmann: no report
- Jr/Sr High Band - Tom Nelson: no report
- Idea to invite arts teachers to be featured monthly PISA meeting speakers next year to share what is happening in their area or what is coming up rather than doing monthly reports. They can choose a month/meeting and sign up.
- Idea to have an arts teacher summit with PISA exec this summer to find out what their area needs are and learn about long term goals/planning in the arts dept.
- Questions asked as to who is the Jr/Sr High Arts Dept. Faculty Chair? Do Arts Staff meet together? What support/Prof Development do they receive? Taylor wasn't sure but said he would look into it and report back.
- **Kingery Character Award - deadline April 30** - everyone encouraged to submit a nomination for an arts teacher/staff person. Regina Foundation awards \$250 to the winner's class/dept.

- **PISA Exec Team Officer Elections for 2023/24 School Year**
 - Moved and seconded to table elections until May meeting due to April meeting date change and incorrect meeting date posted in the Regal Weekly.

Sub-Committee Reports

- **Pops Concert: Mark Santillan, Sofia Livorsi, Ellen Franklin, Shane Schemmel**
 - Date/Time/Location: Wed., April 26, 2023, 7:00 - 9:00 pm in the HS Gym.
 - Theme: A Night at the Movies. Admission \$10/Adult \$5/Student or Table of 6 for \$70 - all admission includes free pie/dessert. Online ticketing live now.
 - Donna created locker signs for participating students - asking Blue Crew to help distribute on lockers.
 - Sign-up for dessert donations going well, still need more volunteers
 - Thanks to Susan Vos for getting donations for Pies/Cider from Perkins, Village Inn and Wilson's. Thanks to Shane for getting Big Ten Rentals to donate round tables.
 - Shane met with custodian Tammy to plan gym set up details with the black curtain, stage platforms, bleachers, hoops, tables, chair.
 - Question re piano - Mark checking with a contact re: using baby grand piano
 - Donna organized/ordered decorations, Shane has created the program. More promotions will go out to families of kids in choir, band, orchestra, art and to full school. Will let staff know they can attend with free general admission seats.
- **Volunteer Chair Report: Donna Santillan**
 - Pops Concert sign-up is live for desserts, drinks, event day help
 - Ellen Franklin or Mary Michael Pontzer may be able to provide truck for tables transport.
 - Shane will check with Student Ambassadors for additional volunteer help.
- **Treasurer Report: Mary Michael Pontzer** - will present a combined April/May report at May meeting

Action Items:

- Pops Concert Committee mtg to finalize details

Announcements

Next Meeting: May 24 | 6:00 pm, Regina Elementary Library

Minutes submitted by: Donna Santillan **Minutes approved by:** Shane Schemmel

Megan Glass - Elem Band Report:

- Elementary Band is part of the Spring Concert on May 3.
 - 6th Grade Band and Orchestra are combining for one piece. It's been fun, but it's a big challenge. Typically, a full orchestra would have all the strings and only one or two of each band instrument. We didn't want to have students left out, so we opted for combining both ensembles and including everyone. It's not a typical full orchestra sound, but it was important to Mr. Lesan and me to include all the students.
 - 6th grade band is playing one piece that calls for a lot of percussion. Several teachers and an administrator have volunteered to play and it's been really fun to include 6th grade and 4th grade teachers.
- A few 6th grade students (two for sure) will be playing duets/trios on an optional recital for small ensembles on Monday, May 15 at 6:30 PM in the band room.
- The same two plan to play duets to welcome Grandparents from 8:00-8:30AM in the cafeteria lobby on May 5.
- A few band students will be playing on the recessional hymn of the elementary mass that celebrates the 2nd graders who have made their first communion on May 10.
- I've been working on creating parts for band instruments to play along with the most commonly used songs at mass, in case the teacher planning the mass would like to add instruments.
- When we play at mass in the elementary gym, most of the lights are turned off. I have a set of 30 clip-on stand lights that use 3 AAA batteries each. I'll need to ask for 90 AAA batteries as part of my classroom supply list each year, not sure if that is school-supplied, something I can ask parents for in donation, or a PISA supplied item.
- I'm interested in getting an online spirit store of Regina Band, Regina Choir, Regina Orchestra, Regina Art, Regina Theater spirit wear going for next school year. If the music students have some spirit wear, maybe we could ask for an out of dress code/wear your team gear-day on a concert day, the way the teams do on a day they have a game/match. Parents would probably be interested, too. Can anyone help brainstorm design ideas, help choose merch or get the online store set up and advertised?
- I've created a Google Form to collect information from families who would like to either donate their band/orchestra instrument to the school or get on a list of instruments for sale that I can share with incoming new band students each fall. I'd like to be careful about the type of instruments we accept for donations. We've had instruments donated in the past that are junk. Since the school is responsible for the cost of repairs, cleaning, and maintenance for school-owned instruments used by students, I want to make sure we have quality instruments for students to use, something that is going to work well for students who are learning and something that is durable and can handle the (sometimes) rough way students handle their instruments.

| | |
|--|---------------------|
| REGINA PISA | |
| February 2023-April 2023 | |
| Total Assets as of 5-16-23: \$91,855 | |
| | |
| Income | |
| Cake Auction | \$ 1,443.00 |
| | |
| Easter Chocolate Sale | \$ 1,193.00 |
| | |
| Junior High Play Concessions | \$ 86.00 |
| | |
| Pops Concert | \$ 955.00 |
| | |
| Grease (Program Ads, Shout Outs, Meal Donations, Other Donations) | \$ 3,217.00 |
| <i>Grease Musical Program Ads</i> | \$ 1,000.00 |
| <i>Grease Musical Meal for Students</i> | \$ 810.00 |
| <i>Grease Shout Outs (Program)</i> | \$ 290.00 |
| <i>Donations</i> | \$ 1,117.00 |
| | |
| Private Donations | \$ 3,150.00 |
| | |
| Interest Income | \$ 19.35 |
| | |
| Total Income | \$ 10,063.35 |
| | |
| Expenses | |
| Easter Chocolate | \$ 723.00 |
| | |
| PISA Department Stipends | \$ 4,436.53 |
| | |
| Grease (Program Ads, Shout Outs, Meal Donations, Other Donations) | |
| <i>Musical Meal for Students (Grease)</i> | \$ 589.12 |
| | |
| Pops Concert | \$ 388.67 |
| | |
| Clothing Racks for Costumes | \$ 329.85 |
| | |
| Piano Tuning | \$ 130.00 |
| | |
| Stripe Fees | \$ 50.53 |
| | |
| Total Expenses | \$ 6,647.70 |
| | |
| NET INCOME | \$ 3,415.65 |

POLICY/BY-LAWS
COMMITTEE MEETING NOTES – MAY 2023

Committee Purpose: The primary function of the Policy/By-Laws Committee is to work with the administrators in developing and reviewing school policy for compliance with Diocesan Policies and to ensure continued applicability to the goals and needs of the school. The Regina Policies should be limited to additions that are specific to the needs of Regina's operations and do not supersede the Diocesan Policies. Policies should not include detailed procedures for implementation. Procedures are developed by the Administrators. The Diocesan Superintendent must approve all policy revisions and new policies proposed by Regina. The By-Laws are to serve as the framework and rules for the governance of the Regina Board of Education. All Regina policies are to be reviewed at least once every three years. The By-Laws are to be reviewed at least once every five years. This committee is chaired by the Secretary of the Board.

Strategic/Academic Year Goals for Committee:

- *Review Policies last dated May 2020 or earlier over course of this academic year. COMPLETED
- *Develop By-Laws for PISA and recommend to BOE for approval by the end of 2022. COMPLETED
- *Develop By-Laws for Home & School Association and recommend for approval by May 2023.
POSTPONED TO FALL 2023
- *Continue to review Regina BOE By-Laws and seek guidance from the Diocese of Davenport on changes.
IN PROCESS

May 11, 2023

Meeting was cancelled due to both principals being at the Diocesan Principals meeting.

Next meeting TBD.

Kim Cronk will be the new chair of the Policy Committee beginning July 1, 2023.

**Regina Catholic Education Center
Catholic Identity Committee
Meeting Minutes
April 18, 2023**

Father Joseph Sia opened in prayer at 5:30 p.m.

Lisa Gumper introduced Christine Wissink, Director of Outreach and Education at Newman Center, and Regina parent. Her kindergartener is a third-generation Regina student. Christine shared some of her experiences working at the Newman Center over the last seven years. She is interested in working collaboratively with Regina to encourage students to remain faithful Catholics after high school graduation. Being in community and actively living out their faith helps college students stay in the church. Christine has witnessed the connections made when secondary students have the opportunity to hear directly from Newman Center students. Being part of a thriving, young church is energizing.

The committee discussed how hearing from Newman Center students might be beneficial for elementary students, too. Chris Ney noted that hearing from role models closer to their age is impactful. Christine said the UI students really enjoy hearing from religious, too. Perhaps we can work together to host speakers, such as for right-to-life events. Perhaps some UI students serve as Religious Education teachers?

In her role at Newman, Christine has the opportunity to interact with Catholic schools throughout Iowa. She shared some of the impact she has seen of Dowling Catholic High School's Ut Fidem ("Keep the Faith") program. The students connect in small group settings while in high school. The school maintains a connection with its graduates. They host social events, such as "Dowling Night at the Airliner." The Regina Foundation keeps up with alumni, but it is not strictly an alumni association.

Fr. Guillermo Trevino is the Regina chaplain. What is the chaplain's role? Fr. Sia said the chaplain celebrates Masses and offers reconciliation. Fr. Sia noted that the priests from the four parishes act as parish partners, too. It was suggested that we reach out to the newly assigned priests and provide some social time after July 1.

In Old Business, the committee discussed holiday decorations. In what ways might we help with inventory, organization and planning? Christine Ney will speak to Jan Rudolph and Scott Nibaur to find out where things are. We should plan to be ready by August, and plan to ask parent volunteers to help decorate and remove decor.

Anna Daniel reminded the committee of a previous intent to inventory artwork throughout the school and put everything in the best place. Lisa G. will bring the idea to the School Board. We could have a "Gallery Walk" during Back to School Nights, with a self-tour booklet. We could highlight Father Catich's Stations of the Cross and exterior mural. Students could help with photographing. Mr. Demory had not begun on the "Faith" pillar to add to the Pillars of Character. Perhaps we could begin anew.

Chris said the diocese is re-establishing faith standards for curriculum. Shelly said all diocesan schools will implement a program called Virtues in Practice. It is a three-year, K-8 program centered on Faith, Hope, and Charity. Each month focuses on a different virtue. The diocese is re-establishing religion standards. They will publish a list of acceptable curricula. Debbie Hellwig asked if the Diocese considered Jason Evert's *Theology of Your Body*. She reported that a donor would like to give a set of that curriculum to Regina. Debbie will connect with Shelly. Debbie noted that Ascension Press provides a course that teaches teachers how to teach *Theology of Your Body*.

Kim Cronk asked if the theology classes all had faculty for next year; she knows a St. Patrick parishioner who might be interested in a part-time position.

Lisa reported she had spoken to a priest in Columbus Junction about their experience in bringing religious sisters to the area. He shared some insights from their experience. Father Sia noted their funding came through outside sources. The committee discussed that positioning nuns and priests in schools provides important role models for kids. Making these connections helps kids to consider religious vocations for themselves.

Kim Cronk reported that the preschool would open a fourth classroom for 2023-24, and it needs a new name. The first three rooms are: Lamb, Lion, and Dove. Eagle, honoring John the Evangelist, was suggested. The committee wondered if the director of the Early Childhood Center could be included in the Catholic Identity meetings.

The committee meets the third Tuesday of each month at 5:30 p.m. in HS Room 409. The next meeting will be May 16, at 5:30 p.m.

Lisa thanked everyone for their time and participation. The meeting concluded in prayer at 6:35 p.m.

Attendees

Lisa Gumper (Chair), Shelly Conlon, Kimberly Cronk, Anna Daniel, Debbie Hellwig, Fr. Joseph Sia, Katherine Weiner, Christine Ney, Christine Wissink (Guest)

Absent

Matt Staab, Stephanie Zeising, Fr. Stephen Witt, Staab/Administration: Celeste Vincent, Glenn Plummer

| Name | 4/26/22 | 5/24/22 | 6/28/22 | 7/28/22 | 8/23/22 | 09/27/22 | 10/25/22 | 11/22/22 | 01/24/23 | 2/28/23 | 3/28/23 | 4/25/23 | Key: |
|--------------------|---------|---------|---------|---------|---------|----------|----------|----------|----------|---------|---------|---------|-----------------|
| Andy Cutter | X | X | X | X | X | X | X | O | X | X | X | X | X=Present |
| Amy Lynch | X | X | O | X | X | X | X | O | X | X | X | X | O=Absent |
| Angela Villhauer | X | O | X | X | X | X | O | X | X | X | X | X | NA=Not a Member |
| Lisa Gumpfer | N/A | N/A | N/A | X | X | X | X | O | X | X | X | X | |
| Ron Udell | N/A | N/A | N/A | X | O | X | X | X | X | X | O | x | |
| Julie Beard | X | X | O | X | X | O | O | X | X | X | X | X | |
| Alaina Welsh | O | X | X | X | X | X | X | X | X | X | O | x | |
| Anne Adam | N/A | N/A | N/A | X | X | X | X | X | X | X | X | X | |
| Chris Clark | X | X | X | X | X | X | X | X | O | X | X | X | |
| Jason Wagner | O | X | X | O | O | X | X | X | X | X | O | O | |
| Kimberly Cronk | N/A | N/A | N/A | N/A | N/A | N/A | N/A | X | X | X | X | X | |
| Todd Kopecky | N/A | N/A | N/A | N/A | N/A | X | X | X | X | X | X | X | |
| Elizabeth Getachew | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | X | X | X | O | |
| Fr. Sia | X | X | X | X | X | X | X | X | X | X | X | X | |
| Fr. Beckman | X | O | X | X | X | X | O | X | X | X | O | O | |
| Fr. Witt | X | X | X | X | X | X | X | O | X | X | O | O | |
| Fr. Adam | X | X | X | X | X | X | X | X | X | X | O | O | |
| Glenn | X | X | X | X | X | X | X | X | X | X | X | X | |
| Celeste | X | X | X | X | X | X | X | X | X | X | X | X | |
| Scott Nibaur | X | X | O | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |
| Ellen Abusada | X | X | X | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |
| Sue Kloss | X | X | X | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |
| Todd Waikel | X | O | X | X | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | |
| Ryan Wade | X | O | X | X | X | X | X | N/A | N/A | N/A | N/A | N/A | |
| Lisa Dutchik | X | X | X | O | O | X | X | N/A | N/A | N/A | N/A | N/A | |