

REGINA INTER-PARISH CATHOLIC BOARD OF EDUCATION MEETING
TUESDAY, January 24, 2017
6:30pm Regular Board Meeting
Regina MPR

Vision: *To foster excellence with faith, knowledge, and community*

Regular Agenda

- | | |
|--|------------|
| I. CALL TO ORDER – Board of Education | 10 minutes |
| a. Opening Prayer | |
| b. Roll Call | |
| c. Chairperson Remarks | |
| d. Approval of Minutes – November 22, 2016 | |
| e. Approval of Agenda | |
| f. Open to the Audience | |
| II. ADMINISTRATION REPORTS IN PACKET/QUESTIONS | 15 minutes |
| a. Elementary | |
| b. Junior/Senior High | |
| c. Enrollment Report | |
| d. Business Office | |
| e. Religious Education | |
| f. Foundation | |
| g. Boosters, PISA, Home & School – committee reports | |
| III. OLD BUSINESS UPDATE | 5 minutes |
| a. | |
| IV. NEW BUSINESS DISCUSSION | 10 minutes |
| a. Set tuition rates for 2017-2018 | |
| b. Approve 2017-18 school calendar | |
| V. CALENDAR AND DISCUSSION ITEMS | 10 minutes |
| a. International | |
| b. Capital Campaign | |
| VI. COMMITTEE REPORTS IN PACKET/QUESTIONS | 5 minutes |
| VII. MEETING SCHEDULE (Refer to the Information Page) | |
| VIII. CLOSING PRAYER | 1 minute |
| IX. EXECUTIVE SESSION | 15 minutes |
| X. ADJOURNMENT | |

INFORMATION PAGE

I. MEETING SCHEDULE

| | | | | |
|---------------------------------|--------------------------|---------|---------|-------------------|
| A. Next Board Meeting | 4 th Tuesday | 2/28/17 | 6:30 PM | MPR |
| B. Executive Committee | 2 nd Thursday | 2/09/17 | 6:30 AM | Business Office |
| C. Finance Committee | Wednesday | 2/15/17 | 4:30 PM | HS Library |
| D. Policy/Bylaws Committee | 1 st Thursday | 2/02/17 | 9:00 AM | Business Office |
| E. SIAC/Education Committee | 2 nd Tuesday | 2/14/17 | 4:30 PM | HS Library |
| F. Catholic Identity Committee | 3 rd Thursday | 2/16/17 | 4:00 PM | HS Library |
| G. Building & Ground Committee | 2 nd Monday | 2/13/17 | 6:30 PM | Business Office |
| H. Strategic Planning Committee | 3 rd Monday | 2/20/17 | 6:30 AM | Panera Coralville |
| I. Health & Safety | 3 rd Tuesday | 2/21/17 | 4:30 PM | HS Library |

II. ENROLLMENT

| 2016-2017 Month-by-Month Comparisons | | | | | | | | | | |
|--------------------------------------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|
| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May |
| Elem | 450 | 450 | 448 | 448 | 449 | 448 | | | | |
| JR/SR | 387 | 382 | 383 | 383 | 382 | 383 | | | | |
| PreK | 82 | 80 | 80 | 80 | 80 | 80 | | | | |
| Total | 919 | 912 | 911 | 911 | 911 | 911 | | | | |

I. UPCOMING DATES

| | | | |
|---|--------------|---------|-----------------------|
| Campaign Kick-off | Jan 26 | 6:00 PM | Cafeteria |
| PISA Cake Walk | Jan 27 | 6:00 PM | |
| Crownie Night | Jan 27 | 6:00 PM | |
| Family Fun Night | Jan 28 | 6:00 PM | Cafeteria |
| Catholic Schools Week | Jan 29-Feb 3 | | |
| Dance Marathon | Jan 29 | 7:00 AM | Elementary Gym |
| Talent Show Elem | Jan 31 | 1:15 PM | Elementary Gym |
| Talent Show HS | Feb 3 | 1:00 PM | High School Gym |
| Drama Coffee House | Feb 3 | 7:00 PM | Elementary Gym |
| Gala | Feb 4 | | Off-site |
| Information Night 7 th grade | Feb 6 | 6:00 PM | |
| Information Night 9 th grade | Feb 6 | 7:30 PM | |
| Kindergarten Round Up | Feb 9 | 6:00 PM | Elementary |
| Father Daughter Dance | Feb 11 | 6:30 PM | |
| No School | Feb 20 | | |
| Speech/Debate | Feb 20 | 5:00 PM | Off-site |
| High School Musical | Feb 23-25 | 7:00 PM | Coralville Performing |
| High School Musical | Feb 26 | 2:00 PM | Arts Center |
| ICAN Parent Presentation | Feb 27 | 7:00 PM | MPR |

II. PRAYER SERVICE/MASS SCHEDULE

| | | | |
|--------------------|--------|---------|-----------------|
| Mass 7-12 | Jan 25 | 2:10 PM | High School Gym |
| Prayer Service K-6 | Jan 25 | 2:30 PM | Elementary Gym |
| Mass K-12 | Feb 1 | 9:45 AM | High School Gym |
| Mass 7-12 | Feb 8 | 2:10 AM | High School Gym |
| Mass 7-12 | Feb 15 | 2:10 AM | High School Gym |
| Prayer Service K-6 | Feb 15 | 2:30 PM | Elementary Gym |
| Mass 7-12 | Feb 22 | 2:10 AM | High School Gym |

REGINA INTER-PARISH CATHOLIC BOARD OF EDUCATION MEETING

Tuesday, November 22, 2016

6:30 PM

Regina MPR

Regular Meeting Minutes

- I. Call to Order –Board of Education
 - a. Opening Prayer
 - i. Father Juarez provided opening prayer
 - b. Roll Call –
 - i. Voting Members (absent in parenthesis): Ellen Abusada, (Fr. Beckman), Jason Dumont, (Patrick Gavin), Chad Hageman, Fr. Juarez, Anne Kelly, Sue Kloos, Scott Nibaur, Matt Pacha, (Fr. Page), Janan Rustan, Kathy Shey, Angela Villhauer, Matt White, Fr. Witt
 - ii. Ex-Officio Members: (Bill Battistone), (Carolyn Brandt), Tim Foley, Michelle Goldsmith, (Katy Lincoln), (Jessica Mehegan), (Ryan O’Hearn), Alan Opheim, Glenn Plummer, (Stacy Sueppel), (Pam Showalter), (Celeste Vincent).
 - c. Chairperson remarks- Congratulations to cross country placers. Congratulations to volleyball team for successful season. Congratulations to football team for runner up at State and 6 all state players.
 - d. Approval of Minutes- Kelly moved to approve with change of Fr. Page present at meeting and Fr. Witt provided opening prayer, Nibaur second, motion passed
 - e. Approval of Agenda – Kelly moved to approve, Dumont second, motion passed.
 - f. Open to Audience- Joe Dwyer present along with other Run for School board members to present check to Regina. Regina got \$1225 for participation and volunteers. Regina raised \$4998. Regina was presented a check by Run for the Schools for \$4314.50 from the race.
- II. Administration Reports
 - a. Elementary – Report in packet.
 - b. Jr/Sr High – Report in packet. Completing desk audit, due on Dec 15. 3 kids participated in honor choir.
 - c. Enrollment – Report in the packet.
 - d. Business Office – Report in packet. Walk through at 2218 Rochester, rental property. New renter in place.
 - e. Religious Education – Report in the packet.
 - f. Foundation – no report
 - g. Boosters, PISA, Home & School – PISA minutes in the packet.
- III. Old Business Update
- IV. New Business Discussion
 - a. 403(B) Plan Amendments. Villhauer moved to approve amendments(s) to the Regina Inter-Parish Education 403 (b) Plans addressing 1) hours required for participation in the Plans; 2) Allowance of transfers of employed participants between Mutual of America

and TIAA-CREF; and 3) Employees leaving Regina's employment with asset value less than \$5,000 will be required to liquidate or roll the assets to another account. Alan Opheim is authorized by the Board to execute such amendment(s) on behalf of Regina. Fr. Witt seconded, motion carried.

- b. Vote on By-Laws Amendment. They moved to amend the By-Laws of Regina Inter-Parish Catholic Education Center, Article IX to reflect wording previously approved in Policy 207.0R. Included in this motion of consistency between these sections are some heading modifications and order listing of Committees in the Policy. In additions, references to President as a position are deleted. Kelly seconded, motion carried.

V. Calendar and Discussion Items

VI. Committee Reports – Reports in packet. Nibaur provided power point presentation of art ideas throughout the school from Catholic Identity.

VII. Meeting Schedule:

| | | | | |
|------------------------|---------------------------|-----------------------|--------|-----------------|
| a. Board Meeting | 4 th Tuesday | 1/24/17 | 6:30pm | MPR |
| b. Executive Committee | 2 nd Thursday | 1/12/17 | 6:30am | Business Office |
| c. Finance Committee | Wednesdays | 11/30/16 and 12/14/16 | 4:30pm | HS Library |
| d. Policy/ByLaws | 1 st Thursdays | 12/1/16 | 9:00am | Business Office |
| e. SIAC/Education | 2 nd Tuesdays | 1/10/17 | 4:30pm | HS Library |
| f. Catholic Identity | 3 rd Thursdays | 12/15/16 | 4:30pm | HS Library |
| g. Building & Grounds | 2 nd Monday | 12/12/16 | 6:30pm | Business Office |
| h. Strategic Planning | 3 rd Monday | 1/16/17 | 6:30am | Panera C'ville |
| i. Health & Safety | 3 rd Tuesday | 12/7/16 | 6:00pm | HS Library |

VIII. Closing Prayer – Fr Juarez provided closing prayer

IX. Executive Session

- a. 7:16 Dumont moved to adjourn into Executive Session, Rustan second, motion passed.
- b. EXECUTIVE SESSION

X. Reconvene from Executive Session – At 7:51 pm the board reconvened from Executive Session.

XI. Adjournment – At 7:51pm Juarez moved to adjourn the meeting, Rustan second, motion passed.

Respectfully submitted,
Kathy Shey
BOE Secretary

**REGINA ELEMENTARY
BOARD REPORT
January 2017**

FACILITATOR OF FAITH COMMUNITY

THANK YOU'S –

During the week of Catholic Schools Week, we remember and thank our four supporting parishes and their pastors. We also remember and thank our dedicated board members who generously give of their time and efforts to assist Regina.

PRAYERS-

To all of our families and friends as we start this new year.

UPCOMING RELIGIOUS CELEBRATIONS:

January 25th – K-6 Prayer Service at 2:30 pm

February 1st – K-12 Catholic Schools Week Mass at 9:30 am.

February 15th – K-6 Prayer Service at 2:30 pm

CATHOLIC SCHOOLS WEEK:

Catholic Schools Week is January 28th through February 4th. There are many activities planned in the Elementary, including a visit by Fr. Page to discuss vocations with our elementary students.

UPCOMING SERVICE PROJECTS:

February – Heart Wall (2nd Grade)

JANUARY SERVICE MISSION-We were able to have a wonderful January collection for the Ronald McDonald House. Our donations will help to support families who stay at the house when they have someone who is ill in the hospital.

STANDARD #1 - VISION

IOWA ASSESSMENTS – During January, we will be reporting to the public the NGE (National Grade Equivalency) scores with a letter home to parents and families. More data will be presented during business items as seen on your agenda. We are very pleased with the progress our students continue to make over time at Regina.

GWAEA LEADERSHIP TEAM – The building administrators met with the Grant Wood AEA Regina Leadership team to continue discussion on continuous leadership improvement at Regina. This is a continuation of work that began last year.

STANDARD #2 - CULTURE AND INSTRUCTIONAL PROGRAM

CONTINUOUS IMPROVEMENT BUILDING BLOCKS – Celeste Vincent and Bill Battistone met with the literacy consultant from Grant Wood AEA, Jodie Eidhal, for two hours on January 11th to discuss continuous improvement in accordance with the Iowa school "Building Blocks."

ENRICHMENT OPPORTUNITIES – Celeste and Bill met with Ann Shoplik from the Belin-Blank Center, to discuss additional tools related to identifying students who need additional enrichment.

NGSS SCIENCE – Celeste and Bill met with the Grant Wood Science Consultant on implementing Next Generation Science Standards through various instructional and curricular options. Currently, conversations are being held with our science teachers to decide on next steps.

STANDARD #3 - MANAGEMENT

END OF FIRST SEMESTER – Report cards for specials were sent home for all grade levels, and report cards for 5th and 6th grades were also sent home for the end of 2nd Quarter/1st Semester.

KINDERGARTEN ROUND-UP – Kindergarten Round-Up will be held on February 9th at 6:00 pm. We are working closely with the preschool and the admissions office to coordinate our outreach for Kindergarten Round-Up. As a team, information has been sent to local preschools, Regina’s preschool parents, and local businesses to promote the event.

STANDARD #4 - COLLABORATION

SUPPORT GROUPS – We thank PISA for the Advent decorations. Home and School will be hosting their Family Fun Night on January 28th in the cafeteria at 6:00 pm.

Meeting Dates:

Home and School – February 2nd

PTO – February 2nd

PISA – February 13th

STANDARD #5 - ETHICS

EVALUATION – Administrators are beginning second semester evaluations.

HEARING TESTS – The hearing van from Grant Wood AEA will be here on February 10th for a second round of hearing screenings at Regina.

STANDARD #6 - LEARNING COMMUNITY

TRANSITION NIGHT – Regina 6th graders will have their Transition Night on February 7th at 6 pm. This is intended to help prepare them for the Jr/Sr High.

ENROLLMENT SUMMARY:

| | |
|-------------------|-----|
| K – | 60 |
| 1 st - | 66 |
| 2 nd - | 68 |
| 3 rd - | 66 |
| 4 th - | 62 |
| 5 th - | 77 |
| 6 th - | 49 |
| TOTAL - | 448 |

Regina Junior-Senior High School
Board Report
January 2017

Principal as Spiritual Leader

1. The seniors, led by Mrs. Conlon, had a very successful Christmas Basket Project. This year's project helped 14 families in the greater Iowa City area.
2. Regina's first Kairos retreat will be January 26-29. Fifteen students will be attending the retreat.
3. Planning for Catholic Schools Week is complete. As always, parents are welcome to join us for our speakers and religious celebrations.
 - Monday: Door decorating & thank you letters
 - Tuesday: 7-12 viewing of *Risen* at 1:00
 - Wednesday: K-12 Mass at 9:30
 - Friday: 7-12 Talent Show at 1:00 in the Elementary Gym
4. Upcoming celebrations:
 - January 25: 7-12 Mass in the Gym @ 2:10
 - February 1: K-12 CSW Mass @ 9:30 in the Gym
 - February 8: 7-12 Mass in the Gym @ 2:10
 - February 15: 7-12 Mass @ 2:10 in the Gym
 - February 22: 7-12 Mass in the Gym @ 2:10
 - March 1: Ash Wednesday prayer service and mural painting @ 2:10 in the Gym

Principal as Instructional Leader

1. Iowa Assessment results were delivered to students before Christmas break. A report is attached below.
2. The leadership team will be meeting with representatives from GWAEA to discuss our continuous improvement efforts (IA Core alignment, testing).
3. Our study groups continue to work on standards and learning targets. These discussions will work into assessments in our future meetings.

Principal as Administrator

1. We have a winter submission for the state's portal. It is due at the end of January.
2. Proposals for the 2017-2018 school year calendar will be presented at the board meeting.
3. Lynne Zoulek, Tim Foley, Pam Schowalter, Michelle Winders, and I are working on our 7th and 9th Grade Information Night on February 7. It will be held in the cafeteria with 7th grade at 6:00 and 9th grade at 7:30.
4. Our PLC groups continue to work on their specific topics. The intervention group is looking at adding intervention time into our bell schedule. The culture group is looking at ways to improve the transition process to Regina, add to our Catholic identity, and improve activity participation. The technology group works with Beth from GWAEA to develop activities for our monthly teacher tech meetings.
5. We are working on how to make up our time missed from the canceled PD day on January 16.
6. Enrollment Summary (1/19)
 - 7th – 72
 - 8th – 69
 - 9th – 50
 - 10th – 65
 - 11th – 74
 - 12th – 53
 - Total – 383

Principal as Communicator

1. The 7th and 9th grade Parent Information Night is February 7. The 7th grade will meet from 6:00-7:00 and the 9th grade will meet from 7:30-8:30. School personnel will be available for questions from 7:00-7:30. This is for those that will be in 7th or 9th grade next school year.
2. Congratulations to Oliver Emery on scoring a 36 on his ACT.
3. Celeste and I met with Eric Peterson from ACT to discuss a partnership between Regina and ACT. The administrators will discuss the specifics regarding the partnership and have further discussions with Eric.

2016 Iowa Assessments Report

Percent Proficient - The percentage of students in each grade at or above the NSS benchmark for proficiency (@ the 40th percentile). 90% or more of each class scored proficient in all but one of the subject tests (7th grade social studies was 83% proficient).

| Class of 2018 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2012 | 93% | 99% | 85% | 91% |
| | 2013 | 91% | 94% | 88% | 94% |
| | 2014 | 94% | 96% | 97% | 89% |
| | 2015 | 96% | 96% | 99% | 91% |
| | 2016 | 95% | 95% | 92% | 93% |

| Class of 2019 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2013 | 92% | 92% | 87% | 89% |
| | 2014 | 90% | 90% | 71% | 92% |
| | 2015 | 99% | 93% | 99% | 90% |
| | 2016 | 98% | 98% | 94% | 98% |

| Class of 2020 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2014 | 85% | 96% | 83% | 93% |
| | 2015 | 91% | 90% | 83% | 93% |
| | 2016 | 100% | 92% | 96% | 90% |

| Class of 2021 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2015 | 90% | 94% | 88% | 88% |
| | 2016 | 90% | 91% | 83% | 96% |

| Class of 2022 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2016 | 96% | 100% | 92% | 97% |

Percent Advanced Proficient - The percentage of students in each grade that scores at the NSS benchmark for advanced proficiency (@ 90th percentile). 20% or more of each class scored proficient in all but one of the subject tests (10th grade science was 19% advanced proficient).

| Class of 2018 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2012 | 28% | 40% | 21% | 17% |
| | 2013 | 44% | 44% | 32% | 21% |
| | 2014 | 46% | 24% | 60% | 25% |
| | 2015 | 40% | 40% | 58% | 26% |
| | 2016 | 29% | 58% | 48% | 44% |

| Class of 2019 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2013 | 24% | 24% | 19% | 13% |
| | 2014 | 47% | 36% | 15% | 25% |
| | 2015 | 45% | 22% | 54% | 16% |
| | 2016 | 27% | 30% | 52% | 19% |

| Class of 2020 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2014 | 44% | 41% | 31% | 24% |
| | 2015 | 48% | 48% | 28% | 36% |
| | 2016 | 35% | 24% | 53% | 22% |

| Class of 2021 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2015 | 42% | 41% | 25% | 26% |
| | 2016 | 44% | 39% | 24% | 29% |

| Class of 2022 | YEAR | Reading | Math | Social Studies | Science |
|---------------|------|---------|------|----------------|---------|
| | 2016 | 39% | 35% | 27% | 28% |

Quartile Scoring - The percentage of students in each grade scoring in each quartile on Reading, Math, and Science. With the exception of 7th grade Math (49%), over half of every grade scored in the upper quartile in reading, math, and science. Only 8th grade math (22%) had more than 20% of the grade score in the lower 2 quartiles.

| | Reading | | | | Math | | | | Science | | | |
|---------------|---------|-------|-------|------|-------|-------|-------|------|---------|-------|-------|------|
| | 75-99 | 50-74 | 25-49 | 1-24 | 75-99 | 50-74 | 25-49 | 1-24 | 75-99 | 50-74 | 25-49 | 1-24 |
| Class of 2022 | 52 | 38 | 8 | 1 | 49 | 38 | 13 | 0 | 59 | 34 | 7 | 0 |
| Class of 2021 | 69 | 19 | 11 | 1 | 54 | 24 | 16 | 6 | 63 | 21 | 13 | 3 |
| Class of 2020 | 73 | 24 | 4 | 0 | 63 | 20 | 16 | 2 | 57 | 29 | 12 | 2 |
| Class of 2019 | 72 | 25 | 2 | 2 | 59 | 34 | 5 | 2 | 56 | 39 | 5 | 0 |
| Class of 2018 | 55 | 33 | 10 | 3 | 78 | 14 | 5 | 3 | 73 | 16 | 11 | 0 |

Percentile Rank of Average NSS: School - The average NSS is the grade average and compared to all other like grades across the nation. For example, the Class of 2020's average NSS in science was equal to or better than 92% of the school's across the nation that took the Iowa Assessments in the Fall of 2016. With the exception of 8th grade math total (88th percentile), the average NSS in each test in all grades scored at or above the 90th percentile nationally.

| | Reading | ELA Total | Math | Math Total | Core Composite* | Social Studies | Science | Complete Composite* |
|---------------|---------|-----------|------|------------|-----------------|----------------|---------|---------------------|
| Class of 2022 | 97 | 99 | 96 | 90 | 96 | 94 | 97 | 96 |
| Class of 2021 | 99 | 99 | 93 | 88 | 96 | 94 | 92 | 95 |
| Class of 2020 | 99 | 99 | 94 | 93 | 96 | 99 | 92 | 98 |
| Class of 2019 | 99 | 99 | 94 | 93 | 96 | 99 | 92 | 97 |
| Class of 2018 | 92 | 99 | 99 | 97 | 97 | 97 | 99 | 98 |

*Score calculations

| Grades 7-8 | | Grades 9-11 | |
|-----------------------------|--|-----------------------------|--|
| Conventions of Writing | $CW = 0.333 * SP + 0.333 * CP + 0.333 * PC$ | English Language Arts Total | $ET = 0.33 * R + 0.5 * WE + 0.17 * V$ |
| English Language Arts Total | $ET = 0.33 * R + 0.33 * WE + 0.18 * CW + 0.16 * V$ | Mathematics Total | $MT = 0.67 * M + 0.33 * MC$ |
| Mathematics Total | $MT = 0.67 * M + 0.33 * MC$ | Core Composite | $CT = 0.5 * ET + 0.5 * MT$ |
| Core Composite | $CT = 0.5 * ET + 0.5 * MT$ | Complete Composite | $CC = 0.33 * ET + 0.33 * MT + 0.17 * SC + 0.17 * SS$ |
| Complete Composite | $CC = 0.33 * ET + 0.33 * MT + 0.17 * SC + 0.17 * SS$ | | |

**Admissions
Pam Schowalter
January 2017
Board of Education Report**

Enrollment

Elementary started the 2016-2017 school year with 450 students; we currently have 448. We have 2 new students—2nd and 3rd grade.

Jr./Sr. High started the 2016-2017 school year with 388 students; currently, we have 383 students. We have 3 new students 2nd semester: 1-8th and 2-10th.

57 new students to Regina 2016-2017.

2016-2017 K-12 Total: 831 students (enrollment was certified October 13, 2017)—we have one 7th grade student attending school for 1 class—orchestra.

2015-2016 certified enrollment 835 students

2014-2015 certified enrollment 818 students

| K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | total | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|-----------------|
| 60 | 66 | 68 | 66 | 62 | 77 | 49 | 72 | 70 | 51 | 64 | 74 | 53 | 831 | January |
| 62 | 67 | 67 | 65 | 62 | 78 | 49 | 72 | 70 | 52 | 65 | 75 | 54 | 838 | August |
| -1 | -1 | | | | | | | -1 | -2 | -1 | | | -1 | Jan. +/- |
| | | +1 | +1 | | | | | +1 | | +2 | | | | |
| | 1 | | | | | | | 1* | | 1* | | | 3 | pipeline |

1st gr-March/8th gr. & 10th gr.-Feb.—Int'l—all have been accepted

Recruitment:

Student Involvement Team (S.I.T.) met January 10, 2017. Topics included a Regina Crest, signage for yard signs, international students and involvement, Catholic Schools Week and 6th/7th grade “joint” activities. Our next meeting is scheduled for Feb. 21st at 3:30.

Parish Baptism Database Invites for Kindergarten Round Up were mailed in January to our four year old data base. Our next mailing will be for ones, twos, threes and fours with Catholic Schools Week info sheet.

*WIA—Wisconsin International Academy contract is being reviewed and adjusted by WIA and Regina.

Kindergarten Round Up is February 9th at 6:00 pm. Save the Date cards were sent out in late November to all area preschools and daycares in the Corridor. Using our data from the past two years, 28 preschools and daycares where children registered at Regina were visited with invitations, posters and a treat. Direct mailing invitations went out to other day cares and preschools.

Transition Night is February 7th from 6:00 to 7:00 for current 6th graders and 7:30-8:30 for current 8th graders. There will be a short presentation by administration and student services. Booklets and materials for this evening are currently underway. Invites were mailed the first week in January to 49-6th grade students and 70-8th grade students. Invites were also sent to prospective students that have toured and/or shadowed at Regina.

Crownie Night is on Friday, January 27th. All Regina preschool and kindergarten students—140 were sent an invitation to Crownie Night. They will get free admission to our varsity girls and boys basketball game, as well as free popcorn and a free picture of Crownie. We are excited to welcome our littlest Regals and their families to some of our high school events.

Parish Masses will have Regina students speak at the Kick Off to **Catholic Schools Week** January 28th and 29th. We are so blessed for the spiritual and financial support of our parishes and would like to take this opportunity to thank our parishes for their ongoing support.

Retention:

Bubble Group will meet January 24,2017

Parent Ambassador Program is pairing new families with seasoned Regina families. Christmas cards were sent out to new families in December. January talking points were sent out to parent ambassadors at the beginning of January.

Student Ambassadors will be assisting at Transition Night on Feb. 7th and Kindergarten Round Up on Feb. 9th. They will also be at the Capital Campaign Donor Night on January 26th. Student Ambassadors will also be at Crownie Night on January 27th. Their next meeting is January 24th.

*Postcard Promo -- Student Ambassadors will be sending postcards to 6th grade students in February. They will be sharing their favorite Jr. High memory and welcoming our 6th grade students to Junior High.

Report from Alan Opheim
Director – Finance / Operations
Board Report
January 24, 2017

Business Office –

- December 31, 2016 Financials are part of the packet. If you would like a hard copy of the Quarterly Review packet, please let me know.
- STO contributions – The STO of Southeast Iowa is now accepting contributions for 2017. In addition, if not already done, the notice of the opening of the application process for the 2017-18 school year will be out this week. Due date remains April 15, 2017, although again this year, that is not tax day, so use the date, if asked.
- I took part in a 1-hour webinar on budgeting hosted at no charge by CFO Publications.
- W-2's have been issued for 2016 and Sandy is working on the many year-end reports that are due over the next many weeks with IRS, Iowa Revenue Service, and Iowa Catholic Conference.

Special Events / Fundraising / Advancement

- The on-line catalog for Gala is now available. Gala is Saturday, February 4. For more information regarding Gala, or Raffle Tickets, contact Trish.

Buildings & Grounds

- We continue to delve into projects while at the same time taking care of the daily needs of the school.
- I continue to be actively involved in aspects of Phase 0, which includes the First Avenue Drive, Parking additions, and some of the inside remodeling.
- Our proposed tenant for the 2218 Rochester property was not able to sign a lease. That property is currently empty. The property will receive its two-year rental renewal inspection later in January.

Ad Hoc and other participation

- Advancement Team meetings
- Meetings on International Student, WIA, and Regina potentials
- Site plan, campaign meetings, preparation, and analysis have been consist additions to the monthly agenda
- One full administrative meeting
- Meetings as needed (Security, custodial, administrators, finance related topics,)
- I was asked to serve on a Mercer panel consisting of superintendents of schools in the Educator's Trust, which is our healthcare. The group is expected to have 2-3 meetings or inter-active web meetings a year. One of those was held earlier in the month.

Committee's Next Meeting:

Finance – The February meeting(s) have not yet been set 4:30 p.m. HS Media Center
If you plan to come, contact Alan or Angela to be added to our e-mail list.

Building and Grounds – TBA Business Office

**Regina Tri-Parish Religious Education
Board Report
January 24, 2017**

January 8, 2017

- First class since Christmas for 7th and 8th graders.
- They talked about “Advent” because the last class before Christmas was cancelled.

January 11, 2017

- Catechist in-service

January 18, 2017

- First class since Christmas for K-6th grade.
- 1st grade talked about Baptism and Shelley led a demonstration. Thank you Shelley!

January 22, 2017

- 7th and 8th grade talked about Anointing of the Sick. They are continuing talking about the Sacraments.

Carolyn Brandt, Director
Regina Tri-Parish Religious Education

**Regina Foundation
Board Report
1/17/2017**

Capital Campaign

\$2,830,402 raised to date.

Parent volunteer training is scheduled for January 18th.

Kick-Off Celebration will be held January 26th, 6-7:30 pm in the cafeteria. All parents, faculty & staff, top 250 campaign prospects, and anyone who has contributed to the campaign have been officially invited, but anyone can attend. We are promoting the event on Facebook and Twitter. Big Grove Brewery is donating craft beer and we are purchasing hors d'oeuvres from Bread Garden. Wine and other beverages will also be purchased. We are hoping for 300-400 people to attend. Campaign packets will be mailed to parents the day after the event.

Annual Appeal

\$162,009 raised to date. Last year at this time, we were at \$155,231.

Website

The website is very close to being ready. We should have no problem launching it in time for the campaign kick-off. Content will be fairly basic at the start and we can expand on it later. A new online giving page has been created to include selections for capital campaign gifts and recurring gifts. New URL: www.regina.org/foundation.

Memorials

The Regina Foundation was listed as recipient of Helen Murray's memorial gifts. Her nephew, Mike Murray, asked that the memorials be directed to the Regina Teacher Endowment. We also recently received memorials for Janet Sirois which have been directed to the Teacher Endowment as well, including \$2,000.00 which Jan left to Regina in her will.

Other

- In process of scheduling meetings with the parish priests before month-end.
- Meeting set for Thursday, Jan. 19 with Bob Michael to discuss funding an endowed scholarship.
- Made follow-up call to David Frantz to introduce myself and discuss future planned gifts.
- Working with campaign leadership to secure visits with several business prospects (met w/Bill Brandt 1/5).
- Have additional visits scheduled with April Rouner & Roger Reilly week of 1/16/17. Upcoming Capital Campaign meetings schedule w/John O'Connor, parent, and Anne Parmley, Pearson.

**Athletic Department
Board Report
January 2017**

Girls' basketball

The Regina girls' basketball team is the top-ranked team in Class 2A behind an undefeated record. Mary Crompton knocked down nine three-pointers and scored a school-record 39 points in Regina's 78-57 victory over Cascade on Saturday, January 14th.

Boys' basketball

The Regina boys' basketball team raised \$1,000 from the Hall of Pride basketball game in late November with Davenport Assumption. Members of the team presented the check to Dr. Michael Goodheart prior to the Mid-Prairie game on Tuesday, January 17th. The money raised will benefit the Holden Cancer Research Center.

Wrestling

The Regina wrestling team hosted a successful Regina Invitational on Saturday, December 17th. Despite the inclement weather, 11 of the 13 teams were able to compete. The River Valley Conference wrestling meet is scheduled for Saturday, January 28th at Northeast Goose Lake.

**Regina Catholic Education Center
Building and Grounds
December 12, 2016**

Attendees: Jason Dumont, Mike Streb, Tom Haverkamp, Doug Bottorff, Scott Nibaur, Matt Pacha, Jim Burchers, Glenn Plummer, Alan Opheim

Topics

- Capital Campaign Updates
 - Barrel Roof – Agreed to award contract to DC Taylor
 - First Avenue Access – Update on current progress
 - Front Parking and Traffic Flow – Update on current progress

- 2218 Rochester
 - Tenant out as of November 15, 2016
 - December 1 tenant uncertain at this time
 - Vandalism at site involved broken windows
 - Walk around with Mike Streb, TJ and Alan

- Christmas Projects
 - Lord's Supper being painted on Preschool Wall above accordion doors in cafeteria
 - Basketball Hoops – Round to Square in Elementary Gym
 - Coating to HS Gym with buffing

 - Boosters – No Report

- Other –
 - Scott reminded the group of items from Health and Safety either independently or as part of capital campaign including possibility of speed bumps in drives, need for additional camera's, and internal camera consideration whenever new rooms / buildings are added.
 - Scott reminded the group of items from Catholic Identity to be included as part of the Capital Campaign including signage on First Avenue; banners along the drive, and other symbols suitable for exterior viewing.

NEXT MEETING TBD

PISA
Meeting Minutes
January 2017

Attendance: April Kurovski, Caroline Marcotte, Bill Battistone, Kevin Sheehan, Amy Sheehan, Sue Burger, Rachel Scholze

Old Business: HS Play- attendance down
Cost 237.00- Net Less than 1000.00
Christmas Greenery/ Butter Braid Fundraiser - 5100- net
PISA Fine Arts Board has been updated

Bill Battistone: Programs were wonderful. Discussed the problem of people leaving in the middle of the K-5 program.
Elementary Talent Show Jan 21st- at 1:15-
Spring concert

Cake Auction:

Scratch Cupcakes will donate whatever "leftover" cupcakes they have the 27th. They will let me know that morning. I sent an email to Stacy Sueppel regarding her Foods class submitting cakes but haven't gotten a reply yet. I will send out a SignUp Genius middle to late next week for cake donations and help request.

Please let me know if you have other questions. I haven't looked to see what time the games start but the auction doesn't really pick up until just before the varsity game. I will plan to be there by 5:30 for set-up and the bidding will close at the END of halftime.

Caroline Marcotte: Concerts went well
2 students accepted in Wartberg Honor Choir- Bella Nibaur and Anastasia Scholze
Audio and DVD Concert Recorded- 250.00-
POPS and Spring Concert will be coming up

Musical-

Worried about- Lights and Sound- asked Ted and Rachel Duncan- Can't do it-

CCPA- part of contract- 20.00- minimum of 4 hours-

Load in on Sunday-

Monday-Saturday- 5-10- need someone for 30 hours

Another 1-2 hours- for setting up -

Tickets sale are live

Ms. Popelka- made t-shirt design/ poster design

Ben Kratz- doing the set again- adding on 400-500

Costumes- is going to be expensive

 Rent tuxes- 45.00- 12 boys

Nancy Yowell- is going to do props

Lyse Strnad- doing t-shirts

Peg Thomsen- Will do program

Marnie- shout out

Jan Finlayson - publicity

Meals- several signed up

Judy- is figuring out Pit Crew - Emily Duncan- coming back to play last three shows

Trying to come up with ideas for fundraiser- needs to go through administration (jeans day, bake sale, audio sale)

Comp tickets- 25 tickets last year- should be less-

Coffee House-

Feb 3rd- 6:30- 7:00 start time

Speech- to start earlier next year

**Home and School Meeting Minutes
November 10, 2016**

- I. Opening Prayer
- II. Introductions
- III. October Minutes were approved
- IV. Principal's Report – Celeste Vincent
 - a. Teachers were all very excited about staff appreciation week
 - b. Important upcoming events:
 - a. Thanksgiving Mass 11/22/16 at 9:30am
 - b. Football team plays Sat 11/12 and then Friday 11/18/16
 - c. Food collection for service mission this week
 - d. Vocation awareness week
 - e. Christmas musical 12/1/16 at 7:00pm, High School gym
 - f. Advent prayer services every Monday at 2:30pm
 - g. Reconciliation 11/30/16
 - h. Band/Orchestra musical 12/6/16
 - i. Field Trips for K-2 to Old Creamery 12/13/16
 - j. Christmas break 12/21/16-1/3/17, classes resume 1/4/17
- V. Teacher Representative Report – Tracy Blomme
 - a. Thanks was expressed for the great community at Regina and a great staff appreciation week
- VI. Treasurer's Report/Chocolate Report – Alaina Welsh for Chrissy Chambliss
 - a. The balance on September 30, 2016 was \$44,080.93
 - b. The balance on October 21, 2016 was \$42,771.74.93
 - c. Income in October 2016 included \$2,051.00 in chocolate payments, \$746.55 for chocolate sell out bonus, and \$3.84 in interest
 - d. Expenses in October 2016 included \$425.58 for Back to School Night, \$82.00 for chocolate prizes, \$150.00 for Turkey Bingo, and \$3,453.00 for Staff Appreciation Week
 - e. Anticipated expenses for November 2016 include Field Trips and additional Staff Appreciation Week expenses
 - f. The memo sent by Matt Pacha regarding the Capital Campaign was discussed (attached) Any solicitation for donations, gifts, or contributions greater than \$1,000 should be approved through the Foundation Office in order to avoid confusion or "donor fatigue" going into the Capital Campaign

- VII. Committee Reports – Committee Sign-up passed around
- a. Chocolate Prizes – Alaina Welsh
In agreement that new way of doing prizes worked well, main recommendation is to be more careful about “boy” and “girl” prizes and try to make sure there are some gender neutral prizes held back for names that may get picked later when there is not as much selection
 - b. Staff Appreciation Week – Alaina Welsh for Missy Aitchison
Thanks expressed to co-chairs and committee and to everyone who made contributions the week went very well
 - c. Book Fair – Kathy Shey
Total was \$9,928.08 which is similar to last year
Things seemed to be fine and sales good without Chocolate bucks
Kathy asked about possibly doing a Spring Book Fair, Ms. Scholze is in favor and Kathy willing to take this on. Ms. Scholze will talk to Scholastic, considering a “mini” fair, smaller than the Fall fair.
Mrs. Blomme mentioned that sometimes for Spring fairs they offer a buy one get one vouchers from Scholastic
Kathy also questioned whether we want to take 60% of sales in Scholastic dollars of 40-50% of sales in cash – if it is 50% in cash, will take that and still purchase the teachers book selections
Kathy Shey and Shane Schemmel will co-chair next year
 - d. Silver Tea – Sofia Livorsi
Letter and envelopes to go out next week
Monday before Thanksgiving break the sheet will go home for cookies and drinks
Sign-up Genius for volunteers will come out next week
 - e. Family Fun Night – 1/28/17
 - f. Catholic Schools Week – 1/30-2/3/17 – More day coordinators needed
 - g. Uniform Sales – Heather Feller – Sale will be 1/13 and 1/14/17
Sign-up Genius passed around
Will collect before and right after Christmas break
 - h. Other Committee information
Fall Chocolate – Erin Pottebaum and Jamie Sickels will co-chair
Chocolate Prizes – Alaina Welsh and Hahn Kratz will co-chair
Back to School Night co-chairs still needed
- VIII. New Business
- a. Brandi Campbell presented a fundraising opportunity selling school supplies
The cost for the packs ranges from ~20-\$30 depending on the kit and H&S can choose how much to raise price for amount we would keep
Celeste Vincent mentioned that this had been done previously and they were not happy with the company, so want to make sure it is not the same company, otherwise the group was in favor of the idea

Attendance List

Officers:

President: Alaina Welsh

Vice President: Erin Pottebaum – not present

Treasurer: Chrissy Chambliss – not present

Secretary: Katie Horner

Faculty/Staff:

Celeste Vincent – Elementary Principal

Bill Battistone – Elementary Assistant Principal

Tracy Blomme – Teacher Representative

Parents:

Michelle DeGroot

Sofia Livorsi

Julie Conlon

Brandi Campbell

Kathy Shey

Katherine Seger

Jamie Sickels

Heather Feller

Shane Schemmel

Lina Kimani

**Policy Minutes
January 12, 2017**

Attendance: Kathy Shey, Anne Kelly, Glenn Plummer, Celeste Vincent, Alan Opheim, Michelle Winders

Policy 101.0R
-Reviewed Jan 2017

Policy 440.1R
-Reviewed Jan 2017

Policy 500.0R
-Reviewed Jan 2017

Policy 501.0R
-Reviewed Jan 2017
-Add Regina Jr/Sr High School
-Replace time, money, goods and service with time, talent and treasure

Policy 503.0R
-Reviewed Jan 2017
-Take out the words "maximum of two such"

Policy 504.0R
-Revised Jan 2017
-Theology 4units
PE 2 units
Parent Ed take out
Health 0.5
College Career take out
Speech 0.5
Add Senior Seminar 0.5
-#1 Tuition will be prorated to the last day of attendance.

Policy 507.0R
-Reviewed Jan 2017
-#1 take out "or enrolled"

Policy 540.1R
-Reviewed Jan 2017

Policy 540.2R
-Reviewed Jan 2017

Policy 541.0R
-Reviewed Jan 2017

Policy 801.0R
-Reviewed Jan 2017

Policy 802.0R
-Reviewed Jan 2017

Catholic Identity Minutes

Jan. 19th 2017

Present: Carolyn Brandt, Ellen Abusada, Bill Battistone, Scott Nibaur, Shelly Conlon, Ann Larew, Jan Rudolph, Rick Larew, Glenn Plummer

Absent: Noel Verducci, Father Witt, John Demory, Tim Scholze, Diane Coffin

Old Business

- a. **Shelly and Bill Kairos Update-** Next week is Regina's first Kairos retreat! We have 15 students signed up, two seniors and thirteen juniors. Stacy Sueppel and Katie Welter will also be attending as Regina facility members. Looking for a very positive experience and we hope students will recruit more students for the March retreat. Currently we have seven students signed up for the March retreat.
- b. **John D last supper painting-** This will be postponed to Feb. 17-20th (President's Weekend). Mr. Demory found a Lego picture of Mary that Catholic Identity is going to see if we can auction off at the Gala to raise money to purchase this for Regina. Ann Larew is heading this up.
- c. **Bill B. with rubric or self-evaluation of Regina-** Went to the principles meeting in early December and we hope to roll this out in March. They will be looking at a variety of things at Regina. A few are; physical elements, chapel space, curriculum being taught at Regina, and do we have campus ministry. These are just a few things Regina will be evaluated on.
- d. **Noel last supper painting-** Ann and Noel will be measuring the wall this weekend and we hope to have it hung soon.
- e. **Regina more involved in the Parishes-** Glenn discussed involving Regina students and parents within the parishes more. We will be working with Jessica and Pam to have a "Regina" section in each parish bulletin. Catholic Identity also thought it would be great to have Regina students and parents participate in their Parish Mass during Catholic Schools Week. Probably can't make it happen this year but we will look to put this together for next year.

3. Reports

- a. **High School Report-** Next week is Catholic Schools Week and is the year of "gratitude". Students will be writing thank you notes to each of the parishes. Tuesday they are watching the movie "Risen". Wednesday is Mass and Friday is the Talent Show.
- b. **Elementary Report-** Next week Catholic Schools Week. Monday students are writing thank you notes to the parishes. Tuesday is the Talent Show and Wednesday is Mass. Thursday students will be celebrating "vocations" and Father Paige will be coming to talk to the elementary students about this. Friday the 6th grade students play the teachers in volleyball.
- c. **Religious Education-** Classes started back up Jan. 8th. 7th and 8th grade classes discussed/reviewed the sacraments. The first graders had classes on baptism.

4. New Business

- b. Ms. Coffin tried the cricket stencil above her door and it would not stick to the concrete. We discussed using Plexiglas above the doors and teachers could place their scripture sayings on this. We would then fasten the Plexiglas to the area above the door. Scott will work on getting measurements above the classroom doors and an estimate for the Plexiglas.
- c. Catholic Identity reviewed the drawing for phase zero (1st Ave. Entrance). Rick, Scott, and Father Witt will start meeting to draw up an outline of what we would like to see for catholic identity around the Regina campus. The group agreed to banners on light poles and a statue near the entrance of 1st Ave. We will also consider other religious art around the exterior.
- d. Glenn and Bill will inventory each class room to confirm we have a cross (or crucifix) in each classroom. The committee agreed to purchase these for any classrooms that are in need. We also want to complete the Plexiglas and scripture sayings this spring.

Next Meeting- Thursday Feb. 16th 4:30pm in the Library

Regina Catholic Education Center
Balance Sheet
January 1, 2021

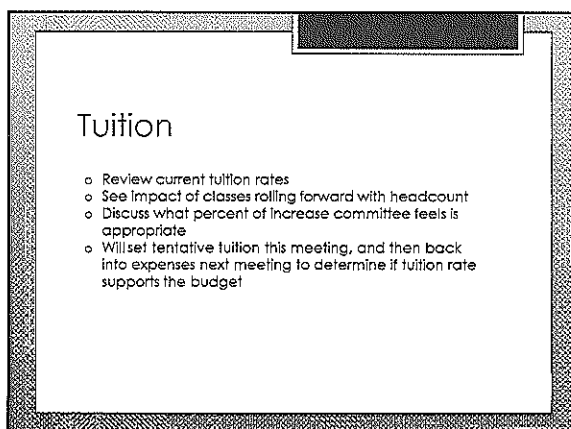
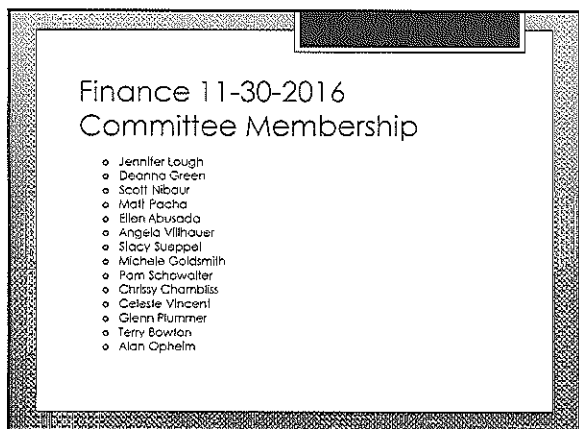
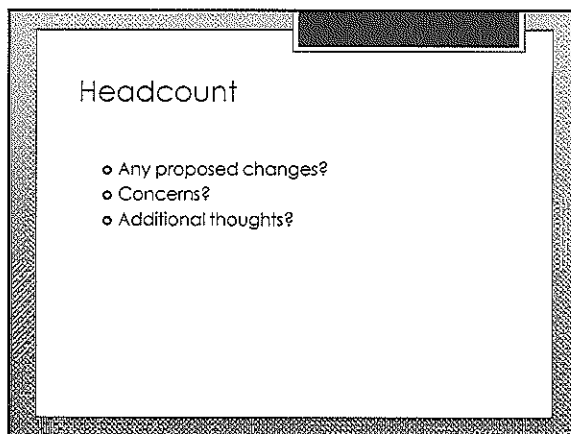
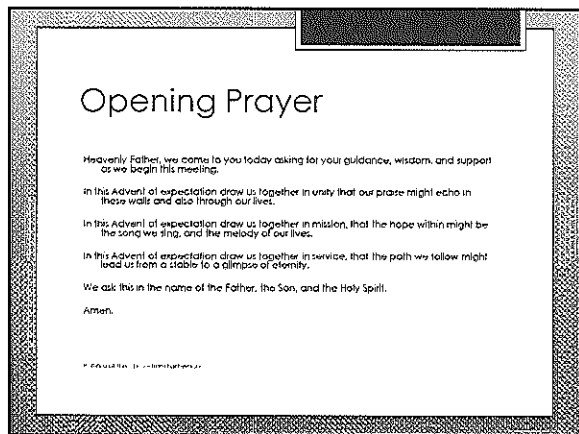
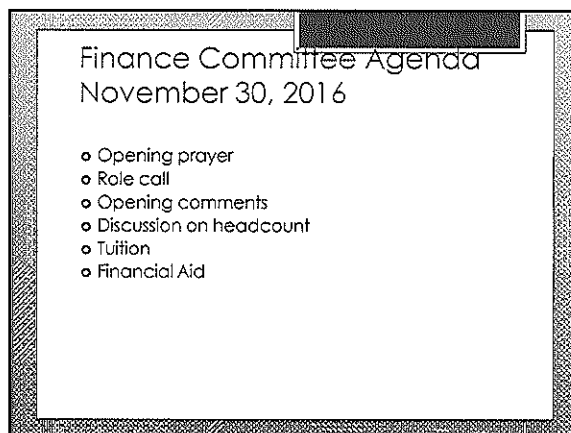
| | Dec 31, 16 | Dec 31, 15 | \$ Change | % Change |
|--|---------------------|---------------------|--------------------|---------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Checking/Savings | | | | |
| 10000 - Unrestricted Cash | 927,647.02 | 740,159.16 | 187,487.86 | 25.33% |
| 11000 - Savings | 1,581,784.51 | 1,597,849.34 | -16,064.83 | -1.01% |
| Total Checking/Savings | 2,509,431.53 | 2,338,008.50 | 171,423.03 | 7.33% |
| Accounts Receivable | | | | |
| 12000 - Tuition Receivables | 2,149,798.73 | 1,539,448.45 | 610,350.28 | 39.65% |
| Total Accounts Receivable | 2,149,798.73 | 1,539,448.45 | 610,350.28 | 39.65% |
| Other Current Assets | | | | |
| 12200 - Prepaid Computer Contracts | 2,833.00 | 8,381.25 | -5,548.25 | -66.2% |
| Total Other Current Assets | 2,833.00 | 8,381.25 | -5,548.25 | -66.2% |
| Total Current Assets | 4,662,063.26 | 3,885,838.20 | 776,225.06 | 19.98% |
| Fixed Assets | | | | |
| 13000 - Long Term Assets | 3,738,658.47 | 3,871,118.47 | -132,460.00 | -3.42% |
| Total Fixed Assets | 3,738,658.47 | 3,871,118.47 | -132,460.00 | -3.42% |
| TOTAL ASSETS | 8,400,721.73 | 7,756,956.67 | 643,765.06 | 8.3% |
| LIABILITIES & EQUITY | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Other Current Liabilities | | | | |
| 20000 - Current Liabilities | 2,484,318.18 | 1,802,942.53 | 681,375.65 | 37.79% |
| Total Other Current Liabilities | 2,484,318.18 | 1,802,942.53 | 681,375.65 | 37.79% |
| Total Current Liabilities | 2,484,318.18 | 1,802,942.53 | 681,375.65 | 37.79% |
| Long Term Liabilities | | | | |
| 26000 - Long Term Loans | 584,562.55 | 610,017.79 | -25,455.24 | -4.17% |
| Total Long Term Liabilities | 584,562.55 | 610,017.79 | -25,455.24 | -4.17% |
| Total Liabilities | 3,068,880.73 | 2,412,960.32 | 655,920.41 | 27.18% |
| Equity | | | | |
| 30000 - Opening Balance Equity | 4,972,571.19 | 4,972,571.19 | 0.00 | 0.0% |
| 32000 - Unrestricted Net Assets | 725,209.87 | 235,123.68 | 490,086.19 | 208.44% |
| Net Income | -365,940.06 | 136,301.48 | -502,241.54 | -368.48% |
| Total Equity | 5,331,841.00 | 5,343,996.35 | -12,155.35 | -0.23% |
| TOTAL LIABILITIES & EQUITY | 8,400,721.73 | 7,756,956.67 | 643,765.06 | 8.3% |

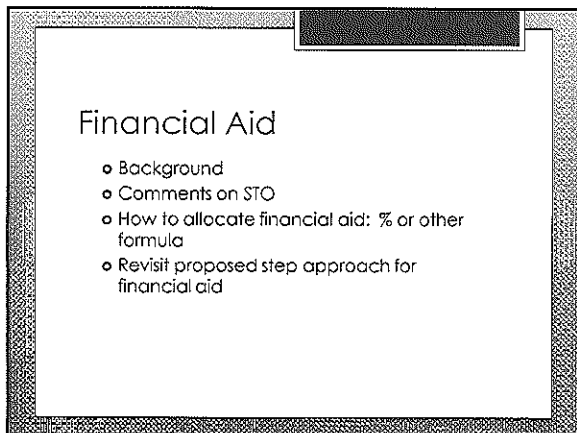
Regina Catholic Education Center

Profit / Loss Statement

For the Six Months Ending December 31, 2016

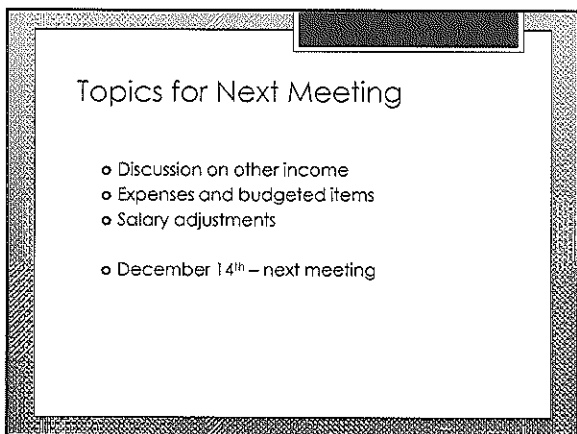
| | Jul - Dec 16 | Jul - Dec 15 | \$ Change | % Change |
|------------------------------|---------------------|---------------------|--------------------|-----------------|
| Income | | | | |
| 40000 · Tuitions | 1,882,499.59 | 1,832,761.16 | 49,738.43 | 2.71% |
| 41000 · Assessments | 822,002.04 | 817,386.46 | 4,615.58 | 0.57% |
| 42000 · Foundation Funding | 159,129.57 | 175,957.77 | -16,828.20 | -9.56% |
| 43000 · Diocesan Funding | 13,476.00 | 12,116.28 | 1,359.72 | 11.22% |
| 44000 · Nutrition Income | 198,040.57 | 185,409.84 | 12,630.73 | 6.81% |
| 45000 · Other Incomes | 431,874.45 | 681,359.71 | -249,485.26 | -36.62% |
| 46500 · Bus Route Income | 5,157.75 | 52,592.57 | -47,434.82 | -90.19% |
| Total Income | 3,512,179.97 | 3,757,583.79 | -245,403.82 | -6.53% |
| Expense | | | | |
| 60000 · Salaries & Wages | 2,185,332.96 | 2,011,304.79 | 174,028.17 | 8.65% |
| 60145 · Benefits | 420,465.94 | 398,466.01 | 21,999.93 | 5.52% |
| 61000 · Educational Supplies | 246,524.00 | 256,203.60 | -9,679.60 | -3.78% |
| 61040 · Computer Technology | 54,782.73 | 90,667.36 | -35,884.63 | -39.58% |
| 62000 · Facility Expenses | 259,906.34 | 266,593.90 | -6,687.56 | -2.51% |
| 63000 · Operating Expenses | 54,292.36 | 55,648.95 | -1,356.59 | -2.44% |
| 64000 · Building Upkeep | 56,302.41 | 77,657.24 | -21,354.83 | -27.5% |
| 65000 · Nutrition | 100,322.74 | 122,766.46 | -22,443.72 | -18.28% |
| 66000 · Income Offsets | 305,204.81 | 152,004.34 | 153,200.47 | 100.79% |
| 66500 · Busing - Routing | 106,124.08 | 101,088.00 | 5,036.08 | 4.98% |
| 68000 · Interest Expense | 22,641.66 | 22,641.66 | 0.00 | 0.0% |
| 69000 · Depreciation Expense | 66,220.00 | 66,240.00 | -20.00 | -0.03% |
| Total Expense | 3,878,120.03 | 3,621,282.31 | 256,837.72 | 7.09% |
| Net Income | -365,940.06 | 136,301.48 | -502,241.54 | -368.48% |





Financial Aid

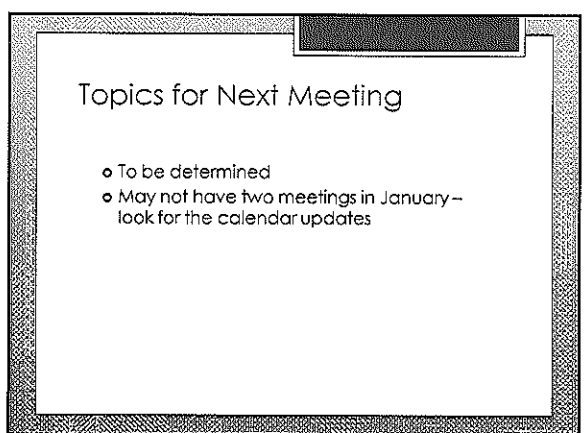
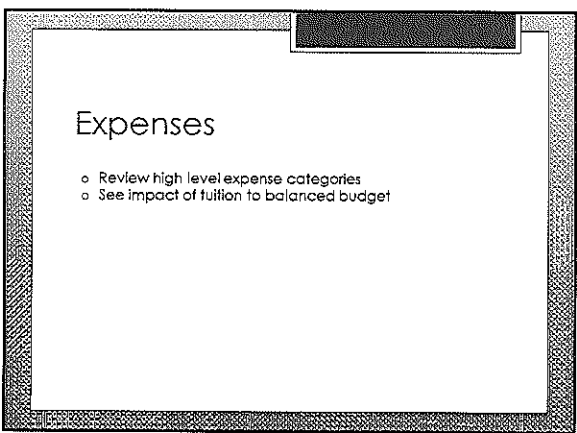
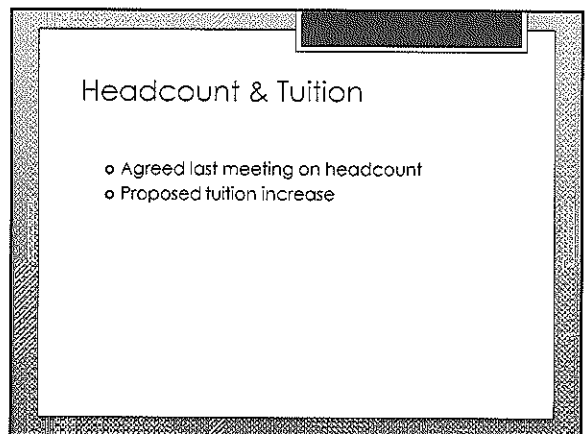
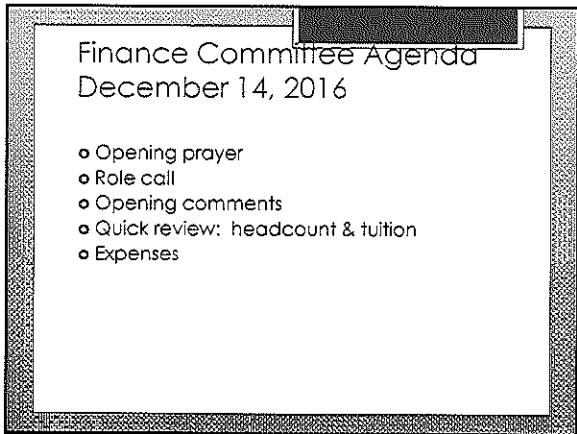
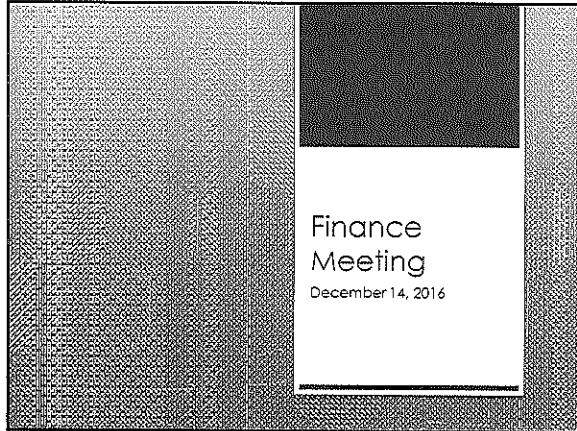
- o Background
- o Comments on STO
- o How to allocate financial aid: % or other formula
- o Revisit proposed step approach for financial aid



Topics for Next Meeting

- o Discussion on other income
- o Expenses and budgeted items
- o Salary adjustments

- o December 14th – next meeting



Committee Membership – Attendance January 18, 2017 Meeting

- Jennifer Lough
- Scott Nibaur
- Pam Schowalter
- Matt Pacha
- Glenn Plummer
- (Stacy Sueppel)
- Michele Goldsmith
- Celeste Vincent
- Deanna Green
- Father Page
- Kecia Boysen
- (Chrissy Chambliss)
- (Terry Bowton)
- Ellen Abusada
- Angela Villhauer
- Alan Opheim
- Guest
- Sue Kloos
- Janan Rustan
- Jason Dumont

Opening Prayer

Before we begin our meeting, let us take a moment to thank you Lord for this opportunity to be here, working together toward the common goal of enriching our school. Guide us, Lord, so that we may be united in the spirit of mutual respect and exchange of ideas and goals as the Catholic community we strive to be. As always, we seek your guidance and inspiration in all our thoughts and discussions. Dear Lord, we pray that this meeting will be a most productive and successful meeting. Amen

Finance Committee Agenda January 18, 2016

- Opening prayer
- Role call
- Opening comments
- Quick review: headcount, expenses, and tuition
- Tuition recommendation
- Quarterly review

Headcount, Tuition, and Expenses

- Agreed on headcount
- Explored various ranges of tuition increase
- Continued discussion on expenses including financial aid

Tuition recommendation discussion

- Considerations for higher vs lower
- Agree on a recommendation for board review
- Agree to recommend tuition before balancing budget

2nd Quarter Review – December 31, 2016

- Presentation by Alan
- Full board was invited

Health and Safety Committee Minutes
12-7-16

Present: Glenn Plummer, Celeste Vincent, Scott Nibaur, and Janan Rustan
Absent: Kris Bonnett, Kelli Zimmerman, Scott Gaarde, Andrew Nugent

1. Review minutes from last meeting.
2. School Nurse update- Scott Nibaur has contacted Chief Nursing Officer @ Mercy. Will cont. to address as indicated.
3. CPR: Laurie Boland will train staff in CPR @ next inservice. MLK day.
4. Anti bullying speaker- Message was good for Elem school age. High school age level too old for presentation style of role playing.
5. New Road access construction has been approved for Spring 2017. Health & Safety desires to communicate with Building and Grounds Chair (Jason Dumont), to ensure safety concerns will be addressed. ie. Light Poles- cameras, speed bumps, slowing down traffic, signage. Would welcome Jason Dumont to attend the next H & S meeting and/or meet / discuss at an alternate time.
6. Elem Playground equipment needs to be replaced. Celeste advises it be replaced as soon as possible. Price Estimate \$200,000 Highly recommend to have it professionally installed vs. volunteer assistance. H & S advocates it be addressed by the Capital Campaign Leadership.
7. Safety Concerns with students fighting/rough housing at football games on the side hills. Recommend administrators and Athletic Director to send out guidelines for proper supervision from parents and appropriate behavior from students just prior to the 2017 season.
8. Regina Campus Safety- Recommend a message to Scott Gaarde to see if the IC Police Dept could possibly evaluate and provide recommendations to improve overall safety. i.e. cameras, remove shrubs etc.
9. Offering an optional course in Alice Training to students has been discussed. Kelly Zimmerman has voiced in the past that she will look into the program and speaker. Will cont to address availability, cost, researching speaker, requesting sponsorship by PTO and contraindications, as warranted.

Respectfully Submitted,
Janan Rustan
Health & Safety Chair

Regina 2017-2018 School Calendar

Summary of Calendar

Days in classroom:
 First Semester 89
 Second Semester 90
TOTAL CALENDAR DAYS 179

CALENDAR LEGEND

| |
|---------------------------|
| First/Last Day Classes |
| End Quarter/Semester/Tri |
| Holidays |
| Vacation Day |
| No Classes/In-Service |
| No Classes/PT Conferences |
| Miscellaneous |

HOLIDAYS:

Labor Day (9/4)
 Thanksgiving Day (11/23)
 Christmas Day (12/25)
 New Year's Day (1/1)
 MLK Day (1/15)
 President's Day (2/19)
 Easter Sunday (4/1)
 Memorial Day (5/28)

| August | | | | | Student Days |
|------------------|----|----|----|----|--------------|
| M | T | W | Th | F | |
| | 1 | 2 | 3 | 4 | |
| 7 | 8 | 9 | 10 | 11 | |
| 14 | 15 | 16 | 17 | 18 | |
| 21 | 22 | 23 | 24 | 25 | 3 |
| 28 | 29 | 30 | 31 | | 4 |
| September | | | | | |
| | | | | 1 | 1 |
| 4 | 5 | 6 | 7 | 8 | 4 |
| 11 | 12 | 13 | 14 | 15 | 5 |
| 18 | 19 | 20 | 21 | 22 | 5 |
| 25 | 26 | 27 | 28 | 29 | 5 |
| October | | | | | |
| 2 | 3 | 4 | 5 | 6 | 5 |
| 9 | 10 | 11 | 12 | 13 | 5 |
| 16 | 17 | 18 | 19 | 20 | 5 |
| 23 | 24 | 25 | 26 | 27 | 5 |
| 30 | 31 | | | | 2 |
| November | | | | | |
| | | 1 | 2 | 3 | 3 |
| 6 | 7 | 8 | 9 | 10 | 5 |
| 13 | 14 | 15 | 16 | 17 | 5 |
| 20 | 21 | 22 | 23 | 24 | 2 |
| 27 | 28 | 29 | 30 | | 4 |
| December | | | | | |
| | | | | 1 | 1 |
| 4 | 5 | 6 | 7 | 8 | 5 |
| 11 | 12 | 13 | 14 | 15 | 5 |
| 18 | 19 | 20 | 21 | 22 | 3 |
| 25 | 26 | 27 | 28 | 29 | |
| January | | | | | |
| 1 | 2 | 3 | 4 | 5 | 2 |
| 8 | 9 | 10 | 11 | 12 | 5 |
| 15 | 16 | 17 | 18 | 19 | 4 |
| 22 | 23 | 24 | 25 | 26 | 5 |
| 29 | 30 | 31 | | | 3 |
| February | | | | | |
| | | | 1 | 2 | 2 |
| 5 | 6 | 7 | 8 | 9 | 5 |
| 12 | 13 | 14 | 15 | 16 | 5 |
| 19 | 20 | 21 | 22 | 23 | 4 |
| 26 | 27 | 28 | | | 3 |
| March | | | | | |
| | | | 1 | 2 | 2 |
| 5 | 6 | 7 | 8 | 9 | 5 |
| 12 | 13 | 14 | 15 | 16 | 0 |
| 19 | 20 | 21 | 22 | 23 | 5 |
| 26 | 27 | 28 | 29 | 30 | 5 |
| April | | | | | |
| 2 | 3 | 4 | 5 | 6 | 5 |
| 9 | 10 | 11 | 12 | 13 | 5 |
| 16 | 17 | 18 | 19 | 20 | 4 |
| 23 | 24 | 25 | 26 | 27 | 5 |
| 30 | | | | | 1 |
| May | | | | | |
| | 1 | 2 | 3 | 4 | 4 |
| 7 | 8 | 9 | 10 | 11 | 5 |
| 14 | 15 | 16 | 17 | 18 | 5 |
| 21 | 22 | 23 | 24 | 25 | 5 |
| 28 | 29 | 30 | 31 | | 3 |
| June | | | | | |
| | | | | 1 | 0 |
| 4 | 5 | 6 | 7 | 8 | 0 |

179 Day Calendar

| Date | Events |
|--------------|---|
| Aug 15 | New Teacher Orientation |
| Aug 16-22 | Teacher In-Service |
| Aug 21 | 7-12 Prep Day* 8:00am-2:00pm Preschool Open House 10am-Noon K-6 Open House 1:30-3:00pm 7 th Grade Orientation 1:30-3:00pm |
| Aug 23 | Begin 1 st Qtr, 1 st Semester, 1 st Tri |
| Sept 4 | Labor Day – No School |
| Oct 6 | In-service/No School |
| Oct 26 | End 1 st Qtr. (46 days) |
| Oct 27 | Begin 2 nd Qtr. |
| Nov 2 | Parent-Teacher Conferences K-6: 2-6pm; 7-12: 4-8pm |
| Nov 3 | No Classes – Conferences K-6: 8am-Noon; 7-12 8am-Noon |
| Nov 15 | End 1 st Tri |
| Nov 16 | Begin 2 nd Tri |
| Nov 22-24 | Thanksgiving Holiday (No School) |
| Dec 20 | Last day of school before Christmas Break |
| Dec 20-Jan 3 | Christmas Break (No School) |
| Jan 4 | Classes resume |
| Jan 12 | End 2 nd Qtr (43 days) End 1 st Semester (89 days) |
| Jan 15 | MLK Day (In-Service - No School) |
| Jan 16 | Begin 3 rd Qtr, 2 nd Semester |
| Feb 19 | President's Day (No school possible make up day decision by Jan 19) |
| March 1 | End 2 nd Tri / Ash Wednesday |
| March 2 | Begin 3 rd Tri |
| March 12-16 | Spring Break – No School |
| March 27 | End 3 rd Qtr (45 days) |
| March 30 | Begin 4 th Qtr |
| March 30 | Good Friday-noon dismissal |
| April 1 | Easter |
| April 20 | In Service/No School |
| May 23 | Senior Last Day (if no makeup days) |
| May 23 | Baccalaureate 7:30 pm |
| May 27 | Regina High School Graduation 2pm |
| May 28 | Memorial Day (No School) |
| May 31 | End 4 th Qtr (45 days) End 2 nd Semester (90 days) End 3 rd Trimester End of Year (179 days) |

* Prep Day – pictures, last chance for schedule changes, pick up PE uniforms and HS planners